

✓
G.R.S. IX-5]

Previous references.

JtC 115-22-(1-8)

1922.

(JtC)

File No.

121 of 22

Serial Nos.

14-16, 18-21

Later references.

JtC. 121-22 (22 + 42).

JtC 29-24 (9-10)

JtC 291-25 (1-4); JtC 141-26 (1-2)

GENERAL AND REVENUE SECRETARIAT.

SJH 88-32 (1-2)

JtC 333-32 (1-3).

" 206-33 (1-2)

CB 100-42-2

SRA 115-46 (1-7) Serial Nos. 8

Part B for

February 1923.

SUBJECT

Allocation of the Staff of the Industries and
Commerce Department.

THE NEXT
(For Disposal at a Meeting)

No. C. 266
.....1922.....1923

GENERAL AND REVENUE SECRETARIAT. .

Council Matter.

SUBJECT.

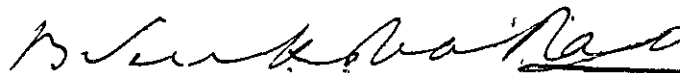
(Clause v of the schedule.)

Allocation of the staff of the Industries and
Commerce Department.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

.....12th December 1922


Chief Secretary to Government.

Extraordinary Member of Council.

First Member of Council. Seen

3852
13/12/22 Second Member of Council.

Third Member of Council.

14/12
13/12

G.

10-11-22

- | | |
|-----------------------|---|
| 1. Director | Mr. P. S. S. |
| 2. Ind. Eng. | B. G. Appaswami - 400/-
in 400-20-700 |
| 3. Ind. Chem. | S. E. Shastri, 450/-
400-30-700 |
| 4. Supdt. C. L. W. | Kazaba |
| 5. Supdt. C. L. | Anantabramaniam - 400/- |
| 6. Textile Asst. | P. K. Reddi |
| 7 & 8. Supdt. of Ind. | Supdt. 260/-
in 200-2400
O. R. Ramu 195/-
in 180-15-200
V. S. Subbaram Chempu 150/-
in 120-15-200
H. R. Ramakrishna 150/- |
| 9. Com. Asst. | |
| 10. Com. Asst. | |
| H. Post under | |
| Main for Com. Asst. | D. Seshayya Rao |
| Sales Assistant | R. Anantharam |

Discussed with
depend to the Director etc.

File

— Mr. H. V. Kulkarni — Mr. 4
 . H. K. Ramani — Mr. 10
 — J. D. G. — Mr. 10
 R. J. Kulkarni — Mr. 10
 . R. Kulkarni — Mr. 10
 — Mr. Kulkarni — Mr. 10
 . D. Kulkarni — Mr. 10
 . J. K. Kulkarni — Mr. 10

V. S. Subbarao. Comm. Secy.

1971

Notes of a discussion which the First Member of Council had with the Director of Ind & Com on Friday the 10th Nov 1922 in the matter of the allocation of the revised Staff of the Dept. consequent on its reorganisation (L.O. 8 24th Oct 22).

a) The First Member said that it would be enough if an understanding was arrived at for the present in regard to the allocation of the Superior Controlling Staff and that the Director would have full discretion to recommend suitable allocation of the subordinate technical and ministerial Staff.

b) After carefully examining the merits of each candidate and taking into consideration the length of service, present pay, quality of work, fitness, capacity and character of each ^{individual} the following allocation was decided upon to which the Director of Ind. agreed and indicated

6/1

to submit his formal official recommendations
in accordance with the understanding arrived
at:—

Sanctioned Post	Grade	Incumbent proposed	Present pay	Proposed pay	R.
1. Director	1400	Mr P. G. D. Sanga	1400	1400	
2. Industrial Engineer	400-30-700	Mr B. G. Appadani	250	400	Mr as He
3. Industrial Chemist	400-50-700	Mr S. G. S. S. S.	400	450	He
4. Supt. C. I. Workshop	200-20-400	Mr K. T. Kadaba	300	320	He
5. Textile Assistant	200-20-400	Mr P. V. Reddi	150	200	
6. Supt. Comm. Intelligence	200-20-300	Mr R. Anand - Subramanyam (on 1.12.22)	400	400	He
7. Supt. of Industries	200-20-400	Mr R. T. Kadaba (under training - vide 4 above) Mr C. S. Prasad Rao (Sub-protein)	250	260	
8. Supt. of Industries	250-15-300	Mr G. S. Prasad Rao (Sub-protein - vide 7 above) Mr C. R. Ramakrishna (Sub-protein)	180	195	
9. Comm. Assistant	225	Mr V. S. Subbarao	190	225	
10. Commercial Assistant	150-10-200	Mr H. K. Ramanyan	150	150	
11. Comm. Probationer (under training)	—	Mr D. S. S. S. S.	100	100	
12. Sales Assistant	—	Mr R. Anantaram	150	150 + a Commission on sales	

marks.

Tippadani must be retained permanently in the Dept. Mr. Ganesha Rao to continue
 Supdt of the Chamarajwode Technical Institute and his future progress & decisions later on
 should continue to remain his own in the P.W.D. where he is now an Asst Eng^r on Rs 350.

has proposed in accordance with the resolution of the Council
 is to be a Supdt of works in grade 20-20-400 but posted to the Workshop on trial.

~~He is to be~~ given Rs 400; his pay being treated as personal to him.

He is to be given started on Rs 260 in the new grade.

ideally

He is to be started on 195 in the new grade

He is to continue to have his leave in the Compt^y Office & will be an deputation in
 the J.C. Dept for a further period of 2 years during which time the Cement Probation
 (Mr. D. Subbaraj Rao) should train up for the work.

He is to be recalled from the Bank of Mysore.

There is no place in the reorganisation for a Cement Prob^y. But Mr. D. Subbaraj Rao
 will be continued as such and outside the cadre. He will be on probation for 2 years
 & he will take up the place of the Cement Asst who should report to the
 Comptroller's Office after 2 years.

There is no place in the reorganisation for a Sales Assistant. But it was considered
 necessary to create a post of this kind, the cost being debitable to the General Account.
 It was also considered necessary that the incumbent should be given a pay of Rs 150
 plus a suitable Commission on sales over a certain limit. Mr. D. Subbaraj Rao
 has set up proposals in this respect. The appointment was to be temporary for 2 years
 in the first instance.

In the proposals above, the cadre as revised
by Joth has been adhered to except in the
case of two additional posts - of the Commercial
Probation & the Sales Assistants - which are found
to be necessary in the interests of the work of the
dept and the industrial concerns. The Director
was asked to submit recommendations for these
two additional posts, to be treated as outside the
cadre, without effecting increasing the total
cost if possible.

M.B.
11/11/22

Recd
21-11-22

GENERAL AND REVENUE SECRETARIAT.

(ITC)

NOTES.

File No. 121-22

FILE HEADING.

Allocation of the Staff of the ITC Dept.

From

The Offg. Director of Ind. & Com.

No. CC 2/22-23

Dated 13.11.22

Received 14.11.22

Diary No.

Enclos. 5

Spare Copies.

Serial No.

BRIEF ABSTRACT OF LETTER.

Submits proposals regarding the allocation of the Technical Staff to ministerial & non-ministerial establishments of the ITC Dept. consequent on the reorganisation of the Dept. in accordance with G.O. 8 No. 10.1922.

NOTES AND ORDERS.

(1) The First Member discussed the question of the allocation of the staff of the ITC Dept. with the Director on 10.11.22. The notes of discussion are put up for perusal. The allocation of the Superior technical staff as fixed in the notes

1023

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was agreed to by the Director who was requested to send up formal proposals in accordance therewith. The allocation of the subordinate technical staff (mechanics & fitters) and of the ministerial & clerical establishments was left to the discretion of the Director.

(10) The Director has now submitted his proposals accordingly:

I. As regards the superior technical staff his proposals are identical with the decisions arrived at when the matter was discussed except in the following particulars which are new for consideration:—

(1) The Director proposes to put Mr Kadaba in charge of the C. I. Workshops on trial for one year. In view of the fact that the proposal may be approved, this would mean that Mr Guimaji Rao will be permanent in this town (150-15-300) grade of Superiors of Road & ^{Superior} in the higher grade (200-20-400) and that Mr CR Ramakrishna will be subordinate in the lower grade.

(2) He proposes to start Mr Guimaji Rao at Rs 280 in grade 200-20-400 whereas the understanding was that he should be placed in 260. This is for ad hoc. He got Rs 250 on 11.9.21 & should get Rs 275 (in the 1st grade) on 11.9.22. He may feel that he is entitled to Rs 280 as a minimum.

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No.

- (3) He proposes to give Mr. H. K. Ramenagar as Commercial Assistant Rs. 170 in grade 150-10-200 as against Rs. 150 decided at the Conference. This is for advs. he has been drawing Rs. 150 since 1st Jan 1920.
- (4) To give Mr. Anantaram, proposed to be appointed Sales Assistant Rs. 17 as fixed salary. The understanding came to at the time of this discussion was that Mr. R. Anantaram should be given Rs. 150 per m. plus a suitable commission on sales and that the post was to be temporary for 2 years. The Director now recommends that he should be treated on the same basis as Mr. Ramenagar being given Rs. 170 and his post being treated as permanent.
- (5) He says he has no objection that Mr. P. V. Reddi, Textile Insp., as on probation for one year. And that Commission it was decided in Council that Mr. Reddi should be confirmed as Textile Insp. with effect from 1st June 1922 and given the ~~grade~~ grade sanctioned in the

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No.

the suspension. It is therefore perhaps
not possible to continue to treat him
as an probationer. The unit set. Rs 200
in place of Rs 200 to 400 from the date
of his suspension. Rs 200 to 400

II The Director's proposals regarding
the subordinate technical staff and
the ministerial staff ~~the~~ may
be approved. It is proposed to give
all the men the same pay as
an unskilled — except perhaps
in the case of Yallerappa who has
been recently taken from the Soap
Factory & to whom the Director
proposes to give Rs 75.

The Director recommends that
the Asst. mechanics may continue
to be designated as such instead of
as fitters as directed in the go.
This is for advisors & may perhaps
be approved.

III Another proposal of the Director
is that the posts now sanctioned may
be treated as permanent and permanent.

IV The net ~~result~~ financial effect
of the proposals of the Director is that
the

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No.

then and to increase under any head
whereas as regards technical staff
be about Rs 9000 per annum for
(vide enclosure D to the Director's letter)

11) These proposals have now to be
considered in Council.

12)
General Secy

Joint
Member

16/11/22

16.11.22

13)

The file may now be submitted
to the Dewan. The allocation proposal
has to be considered in Council.

21.11.22

Dewan

(14) 21/11/22

4127-54

17.11.22

DEWAN'S MINUTE

General and Revenue
 Secretariat.

I & C

File No. re: allocation of the staff of
 the I & C Department.

Date of submission	Date of Return	Date of issue of orders in the Secretariat	Remarks
21-11-22	22-11-22		

15

1.) There are certain proposals in the Director's recommendations which require further discussion. I am generally agreeable to the allocation indicated in the notes of discussion between the Member and the Director, but no justification has been shown for deviating from the scale of pay fixed for the Superintendent of Commercial Intelligence, nor for creating a new appointment in the re-organization, viz., that of a Sales Assistant. It is quite clear that both these proposals are chiefly based on personal grounds, that is to say, to fit the individuals and not to make adequate provision for the work under the new scheme.

16) As regards the Superintendent of Commercial Intelligence, I think there ought to be a clear understanding as to what has to be done with those men who were more or less taken in the department on a semi-permanent basis and not on a temporary contract as in the case of Mr. Anantasubrahmanyam. Unless it is settled what is going to happen to these men it is not reasonable to put on the permanent cadre a man who is on a definite temporary contract on a high salary and also to ^{give} him the higher rate of salary which he has been getting owing to the temporary nature of his engagement, when he is put on the permanent pensionable establishment.

17) The Director's report does not adequately deal with the cases of thrown out men. As regards Ganesha Iyer who was trained for a

DEWAN'S MINUTE

General and Revenue
Secretariat.

File No.

121

1922-23

Date of submission	Date of Return	Date of issue of orders in the Secretariat	Remarks

- 2 -

Mechanical Engineer's work in the State at a considerable cost, it seems to me a pity that he should be sent back as Assistant Engineer, Public Works, in the regular line. Under such an arrangement all the expenditure incurred on him will mean a sheer waste of public money. The case of Messrs. Srikantiah, Krishnamurthi, Josyer, Ramalingar, and Anantaraman and Seshagiri Rao require careful consideration. These young men were brought into the department more or less on clear promises of permanent employment. Unless, therefore, their cases are disposed of by transfer permanently to other departments such as University, Education, etc., it is difficult to decide on the whole allocation scheme.

I should like to have the financial effect as set forth in the Director's statement carefully scrutinized. The case may be dealt with in Council after it has been noted upon by the Financial Secretary.

(19)

47

22.11.

For removal of Dewan's minute
before transfer of file to H. Secy

Just
member

4258-641

22.11.22

Seen. My remarks
will be put in when the
case is discussed in Council
after the Finl. Secretary has noted on the file
Bell
22.11.22

Serial
No.To The Secy with
Compliments

24/11/22

(21)

The cost - Rs 75,525 - of the Scale of Staff sanctioned in the Reorganisation order, includes the full pay of the Industrial Chemist, the Superintendent Central Industrial Workshop and the Textile Assistant and the cost of the present proposals to be compared with it is not the net sum of Rs 66,444 but the gross amount of Rs 75,624. The ~~granting~~ starting of some officers on pay higher than the minimum, the grant of pay higher than the maximum in one case and the addition of a new appointment on Rs 150-10-200, will increase the cost beyond the limit of Rs 75,525 fixed by the Reorganisation order. The present proposals do not therefore result in any reduction of cost compared with the sanctioned amount.

(22) The Director recommends that all the appointments sanctioned in the Reorganisation order may be declared pensionable. The services of officers like the Industrial Chemist and the Textile Asst who are employed ^{partly} on wholly on commercial concerns worked by the Dept should not be treated as pensionable. Mechanics & fitters cannot also be viewed as pensionable employees.

Recd from
25/11/22
12/12/22

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23) The Director of the has passed his recom-
mendations on the assumption -

1) That the fuel pay of the Dept., C. & Workshop,
should be debited to the Revenue account of the
Concern.

2) That the fuel pay of the Dept. should be
charged to the Revenue account.

3) That the fuel pay of the Dept. should be
charged to the Revenue account.

4) That the fuel pay of the Dept. should be
charged to the Revenue account.

If the Director's recommendation is taken into consideration, then except in the
case of 4) above viz. the fuel pay of the Dept. should be
charged to the Revenue account - the rest of the cost
should in full be charged to the departmental
proper. This would mean that the total
cost, according to the Director's proposals - would be

R 75624 - 170x12 = R 73,584

which is less than R 75,525 sanctioned by the
Govt.

24) The Director's recommendation for the Dept. is
for consideration.

Order

M. J.
27.11.22

taking into consideration
the present status of
the income tax against
the average provided in
the last year. It is to be
added that in many cases
the present pay is less than
the average and in a few
cases more - then excess
+ deficiency almost
balance each other
and the total cost is thus

NOTE - Contn. sheet.

M. J. 7/12

Serial
No.257
First
Quarter
Divan

27.11.22

4390-772

27.11.22

As regards the financial aspect. I have
talked the matter over with the Finl. Secy.
and I do not think there is any serious
difference of opinion. In the matter of total
cost, the position is made clear in the 22nd
Secy's further note of 27.11.22 and I have
little to add to it. As matters stand the
actual cost will be less, though if the
average pay is taken it will be more.

But it does not appear to me that this is a
very serious problem for the difference is inconsiderable.

(27) I quite agree in the view of the Finl. Secy
that some of the posts should be ren-
sionable. Personally my own feeling is
that it is better to make the 14C Sept
a ren. pensionable one like the Reg. ~~Sept~~
the Elect. Septs. But this ^{may} require further
consideration.

(27) (28)
As regards Mr. James Lye, his position is some-
what unfortunate. There is no doubt that
he was sent out for foreign training & that
he may be properly equipped for ^{domestic} ~~foreign~~ work.

Serial
No.

Mr. C. I. W. as a successful businessman in every way. While he was away Mr. Appadurai Mudaliar returned from his training in England & was appointed to the charge of the C. I. W. Mr. Ganesh Iyer has a permanent place in the P. W. D. & it with less advantage than if he were appointed Super^r C. I. W. He has to be appointed as Inst. Engineer. In this case it is expected that Mr. Appadurai may resign his appointment ^{at least}. This is what the Director apprehends. There there is the personal equation to be taken into consideration. It is very doubtful if Mr. Ganesh Iyer will let it off his hands. So after discussing the matter with the Director & thinking over it myself, I came to the conclusion that it would perhaps be best not to force Mr. Ganesh Iyer on Mr. D. Sengun. So far as Mr. Ananta Subramanyam is concerned, I have not the least objection, except the view expressed in para. 2 of the Secretariat Minute of 22.11.22.

(29)
In the matter of the Sales Assistant proposed ~~it is~~ it is an arrangement which is likely to prove ~~more~~ advantageous, so long as marketable articles are turned out in the various industrial concerns managed by Govt.

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No.

Mr. Anantaram has given indication of making a good salesman & that is why the choice has fallen on him.

~~Mr. H. K. Rama Lingam~~ has been provided for as he is considered the "best of the bunch" and it is proposed to train Mr. S. Srinivas Rao, who has shown signs of promise, to take the place of Mr. Merial ~~Accountant~~.

The above leaves only three names out of the allocation list. These are Messrs. Srinivasaiah, Krishnaiah & Joyes. The former two are in the University at present & the latter is on long leave from which he is unlikely to come back to service. This is what the Director gave me to understand. The men who have showed the most promise have been kept on & I think it would be advantageous to keep them as it stands. Of course this means that Messrs. Srinivasaiah & Krishnaiah will have to be retained in the Univ. as there will be no places for them in the I.C. Dept. In case Mr. Anantaram prefers to go, then the place of Supdt. of C. may be given to one of these ~~above~~ two gentlemen. ^{Lavener} on trial & see how ~~he~~ ^{he} does in it.

312
Council Section
M. S.
12.12.22

12
12.12.22

General and Revenue
Secretariat.

De File No. 121

of 1922-23

Serial
No.

32) In his proposals regarding the allocation of staff sent up after discussing the question with the first member the Director of Industries has proposed that Mr. C. R. Ramakrishna should be appointed ^{substitute} ~~Deputy~~ Deputy of Industries in Rs. 195- in grade 150-15-300-... There can be no question about Mr. Girinaji Rao being senior to Mr. Ramakrishna. It is an accomplished fact. He was started in the higher salary & placed above Mr. Ramakrishna and his position cannot be improved at this late date.

33) The very recommendation now made by the Director is under consideration of the object of the present reference is therefore not quite clear.

34) This may be looked to the main file now ~~in consideration~~ before the first member.

Mr.

7.12.22

35)

G. L. S.

The asst. Secy's views have much weight

First member

to

7/12/22

General and Revenue
Secretariat.

2c File No. - 121 of 1922-23

	Serial No.	
<u>4729-221</u> 8-12-22	261.	8/8/22 - I fully agree ⁱⁿ ~~with~~ what the Asst Secy has said in his note above. <u>N. B. Vice-Minister of Education</u> <u>Reel</u> <u>on main file</u> <u>12.12.22</u>

G. R. S. III-2)

(23)

General and Revenue
Secretariat.

File No. 121 of 19 22-23

Serial
No.

37)

CB articulate to

12/12/22

Allocation of officers of the Industries and Commerce Department under the re-organization.

OPINION OF THE COUNCIL

(38)

The allocation proposals may be approved subject to the following modifications:--

1. Superintendent Commercial Intelligence -

Mr. H. I. Rama Iyengar, I.A.,

200-20-300.

2. Commercial Accountant,

Mr. D. Chagiri Rao; while he is under-

going training in the Comptroller's Office

Mr. V. S. Subba Rao will continue on deputation.

3. Commercial Assistant,

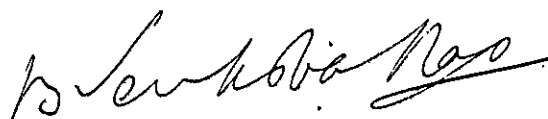
Mr. Anantaraman, 100-10-200

4. There will be no sales Assistant nor Commercial Probationer.

5. As regards Mr. Anantabrahmanyam, he may be continued on his present contract till December 1923 outside the cadre. The question of absorbing him in the regular establishment may be considered 3 months before the expiry of his current contract.

6. As regards the 3 Probationers, Pirantala, Krishnamurti and Janyar, the first two may be absorbed in the Commerce Faculty of the University and the third given 3 months' notice.

"EXTRACT"


Chief Secretary to Government.

(Signed) A.R. BANERJI,

Dewan of Mysore.

General and Revenue
Secretariat.

File No. 121

of 1912-23

Subject.- Allocation of officers of the Industries
& Commerce Deptt. under the re-organisation
...

Extract from the Proceedings of the Council is put up.

Forwarded, with compliments, to the Financial Secretary
to Government, under paragraph 9 * of the Government
Order No. G. 17572-8-G. M. 676-17-1, dated 22nd June
1918.

By Order,

(39)

B. Subramaniam

Chief Secretary to Government.

15/12/22

40) Mr. A. Subramaniam is on Rs 175 in the
Comptroller's office. As with chances of acting
on Rs 200. I think the sanctioned pay
of Rs 225 may be given to him when
A. employed in the I & C Dept.

Null
13.12.22

(41)

Submitted to 1st Member

(42)

A. I agree.

d. In accordance

Full

(43)

23.12.22

26/12/22

A D. J. N. is put up for approval

(44)

1st member d. In accordance 29/12

Put up a D. J. N.

On 1.1.23

Full
31.12.22

*9. (a) If the views expressed by the Financial Secretary in any case, whether original or un-officially referred, are not accepted by the Member of Government in charge, or by the Dewan and Members of Council, as the case may be, the file containing the discussions shall be sent to the Financial Secretary a second time, in order to enable him, in cases in which he considers that the orders proposed to be issued are opposed to financial rules of Government or to recognised financial principles or for other reasons of a financial nature, are open to objection, to record a respectful representation to that effect, which will be placed by the Dewan before His Highness the Maharaja for consideration.

(b) All cases sent to the Financial Secretary under this rule should be treated as immediate and returned to the Department concerned within three days of receipt.

4983-475-
15.12.22

5292-784-
30.12.22

General and Revenue
Secretariat.

2c File No. 121 of 1922-23

Serial
No.

47) Subor a Don

(49)
Dewan)48) Mr
4.1.2311
F. 1

27

Subject:—

(50)

Allocation of officers of the Industries and Commerce Department under the re-organisation.

R

Kind reference is invited to Government Order, No.I.C.2633-92/I & C.121-12-1 dated 24th October 1922, issued after obtaining His Highness' orders, regarding the reorganisation of the Industries and Commerce Department and laying down the policy for the future working of the Department.

2. In accordance with para 10 of the order the Director of Industries and Commerce was asked to send up proposals for the allocation of staff in the cadre as sanctioned by Government.

S

The Director has accordingly done so and his proposals are contained in his letter No.CC.2/22-23 dated ¹³10th November 1922.

T

3. Before sending up these proposals the Director discussed the whole question with me in detail. The notes of discussion which are placed in the file are for kind perusal.

4. The recommendations sent up by the Director are in conformity with the understanding arrived at at the conference I had with him, and I, therefore, first minuted on 21st November 1922 that the proposals, which appeared to be in order, might be considered in Council.

5. When the papers went up to the Dewan, he recorded his minute of 22nd November 1922 and raised certain questions about the advisability of accepting the Director's recommendations in the case of certain officers as also about the necessity for creating an additional appointment of a salesman.

6. When the papers came back to me on 12th December 1922, I recorded a minute giving in detail the reasons which led me to accept the recommendations of

Page 47
H. H. H. H.

1922

of the Director, which were as already submitted above, made after a full discussion with me.

7. The question was then considered in Council on the 14th December 1922 when the following Resolution was recorded:-

"The allocation proposals may be approved subject to the following modifications:-

1. Superintendent, Commercial Intelligence.
Mr. H.K. Rama Iyengar, M.A., Rs.200-20-300.
2. Commercial Accountant,
Mr. D. Seshagiri Rao; while he is under training in the Comptroller's Office, Mr. V.S. Subba Rao will continue on deputation.
3. Commercial Assistant,
Mr. Anantaraman, Rs.150-10-200.
4. There will be no sales Assistant nor Commercial Probationers
5. As regards Mr. Anantasubrahmanyam, he may be continued on his present contract till December 1923 outside the cadre. The question of absorbing him in the regular establishment may be considered 3 months before the expiry of his current contract.
6. As regards the 3 Probationers, Srikantaiya, Krishnamurti and Josyer, the first two may be absorbed in the Commerce Faculty of the University and the third given 3 months' notice."

8. With the decision arrived at as above the allocation of the superior controlling staff of the Department, which will stand as follows, may be graciously approved:-

Sanctioned Post.	Grade.	Incumbent.	Pay.
	Rs.		Rs.
1. Director. ...	1,400.	Mr. D'Souza. ...	1,400.
2. Industrial Engineer.	400-30-700.	Mr. Appadorai Mudaliar.	650.400.
3. Industrial Chemist.	400-50-700.	" S.G. Shastry. ...	450.
4. Superintendent, Central Industrial Workshop.	200-20-400.	" K.T. Kadaba. ...	320.
5. Textile Assistant.	200-20-400.	" Reddi. ...	200.
6. Superintendent, Commercial Intelligence.	200-20-300.	" Ramaiengar. ...	200.
7. Superintendent of Industries.	200-20-400.	" Girimaji Rao. ...	260.
8. -do-	150-15-300.	" C.R. Rama Rao. ...	195.
9. Commercial Accountant.	225.	" V.S. Subba Rao. ...	225.
10. Commercial Assistant.	150-10-200.	" Anantaraman. ...	150.

Officers outside the cadre.

1. Mr. Anantasubrahmanyam, Special Officer. 400.
2. " D. Seshagiri Rao. Probationer (under training for Commercial Accountant). 100.

1922

9. The allocation of the mechanics and fitters proposed by the

29

the Director in his letter dated 13th November 1922 may also be approved.

The designation of the fitters may be changed to Assistant Mechanics as recommended by the Director.

10. I beg to solicit His Highness' gracious approval to the above proposals.

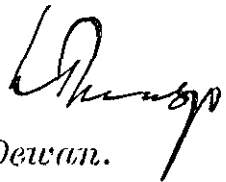
3rd January 1923.

P. Raghavadas
MEMBER OF COUNCIL. 23

Submitted to His Highness.

— (51)

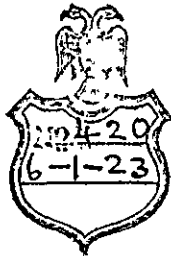
*I submit herewith a Final Note by the First....
Member of Council on the subject of...the...allocation
...of...the...staff...of...the...Industries...and...Commerce...Depart
ment in accordance with the Government Order dated
24th October 1922...reorganizing...the...Department,.....
for His Highness' gracious approval.*


Dewan.

6 JAN 1923

Record of Cases submitted for the Orders
of His Highness the Maharaja

Subject.



52) Allocation of officers of the
Industries and Commerce Department under
the re-organization.

599

53) Order.

KRUR

13/1/23

54)

Genl secy. ad on may 1st 1923
about

Ad

1. 1. 1923

55)

13/1

56)

Put up draft at once
16.6.23

Serial
No.

27. Inland. with a draft in accordance with the member's final note. The following points are for orders:—

(i) Pay of Mr. Appadurai mudaliar:

In the note of discussion between the member & the Director the pay is taken at Rs. 400, and in the earlier portion of the final note the Director's recom^d is said to be in accordance with the understanding arrived at ~~and~~ after discussion. The Director's recom^d is to give him Rs. 40 in the grade 400-30-700. The Council Resolution has not

In the draft I have changed Rs 350 to 400, subject to approval.

VS

17-1-23

referred to this particular item whether Rs. 350 is the pay to be given ~~a note to explain~~ below the minimum of the grade, ~~a~~ ~~and~~ note whether his appt. is ~~not~~ ~~explaining the~~ ~~is~~ for orders.

(ii)

Tenure of appt. in the Dept. The member has expressed his

General and Revenue
Secretariat.

Mc File No. 121

of 1922

Serial
No.

~~was~~ view that the Dept. should be a non-pensionable one, as there is no reference to this in the Council resolⁿ or in the further note. Whether anything should be stated in the go. about this aspect of case is for orders.

(iii) In the 8th of relocation of the ministerial staff the member has remarked against the Librarian's appl. - Whether his continuance as such be as not contrary to the order of Govt. These notes are put for kind reference. Men has been made about this in the last paragraph of draft go. This is for orders.

8th 15

17.1.22

§ 8) I should like to see the draft is examined in detail by Mr. A. S. See, if it comes to me. He may be in a position to throw more light

Serial
No.

on the principle raised above. The
file may be sent to Appadurai

17.1.23

59)

Mr. Appadurai Mudaliar is now drawing Rs. 350. The understanding arrived at was that he should be appointed Industrial Engineer and given Rs. 400/- in the grade of Rs. 400-30-700. This has been recorded in the notes and has been approved in Council. The figure Rs. 350/- mentioned in the Final Note should be Rs. 400/-.

60)

It is not necessary to refer to Mr. Ekambara Mudaliar's continuance as Store-keeper in this order as the Director has separately been asked not to put him on that work. He is to be appointed as Librarian ^{permanent} in the allocation now sanctioned.

A separate reference may be made to the Director inviting his attention to our letter dated 1-11-22. A draft is accordingly put up for approval.

61)

In his letter dated 13-11-22 the Director has recommended that as the Department is now made permanent all the sanctioned posts may be made permanent and pensionable also. For the previous orders on this point reference is invited to para 11 of the G.O. dated 1-8-17 in which it has been stated

* page 7 of the
34c manual
IV Series:-

Serial
No.

stated that the ordinary staff of the Department will be treated in the same manner as the staff in the Railway and the Electrical Departments, viz., that in case they do not already hold permanent appointments in any other Department, they will be treated as permanent employees of the Department on a non-pensionable basis. As it may be considered that the Department is now to be made permanent and the men appointed to the several sanctioned posts will have to give up their lien on their appointments in other Departments it is perhaps necessary to treat the entire staff on a permanent and pensionable basis. This question was raised in the notes at page 3 -- above. Though no resolution has been specifically recorded on this point it is perhaps the intention of the Government that the sanctioned posts should be treated as permanent and pensionable. An addition is made in the draft order to this effect which is for approval or other orders. If, however, it is considered desirable that the question should be taken up separately and dealt with, in consultation with the Finance Department, the paragraph may be omitted.

(2) The pay now sanctioned in the several cases will have to be given retrospective effect from 24th Oct 1922, the date of the G.O. sanctioning the re-organisation of the Department. This portion of the order is subject to approval.

This seems to be an important
point of the main level
staff. The superior staff
receiving the Dir have
no lien on pensionable
posts. The whole question
may perhaps be taken
up separately as it
is practically a question
of recommendation of
the previous order of
Govt.

See
20.1.23

G. R. S. III-2]

General and Revenue
Secretariat.

File No.

121

of 1922-23

Serial
No.

A revised draft order is put up for orders.

(61) (see)

M 2

20/1/23

(61) (see)

for far more
approval

See

20.1.23

(61)

M 2
20/1

5906-590

22.1.23

Don't approve

Rev. Revision is not made on it.

Recd

23-1-23

(61)

True and substantial file

See

23.1.23

To Mr. 46268 24.1.23 Inform that Mr. S. K. Ambekar
has been appointed as the Secy of the Dept. of
Revenue and Public Works.

M 1190

(61) Sanctions the allocation 23/1

Draft and for communication
The order Sub.

24/1/23

(61) Done

25/1/23

To Comptroller

No 3409

25/1/23

Serial
No.

69) Re-submitted as directed -

I much regret there has been a mistake in fixing Mr. Stanley's pay of Mr. Ginnaji Rao, as Supdt of Houses, at Rs 260 in his grade of Rs 200 to 400. This should be Rs 280 1/2. In the list of discussion appeared for members it is stated that Mr. Stanley started on Rs 260 in his new grade. But at that time Mr. Dicker did not explain that Mr. Ginnaji was entitled to Rs 275 in his old grade of Rs 200 to 300. He was entitled to Rs 275 in fact in 11.9.22. His present pay must have therefore been taken at Rs 275 in which case he would be entitled to ~~Rs 280~~ to be stated as Rs 280 in his new grade. This was in fact the recommendation made by Mr. Dicker in his proposals sent up subsequently in his letter of 13.11.22 at A on page 3. I have drawn attention to this point in my note of 16.11.22 - please see para I(2) at page 2 of ~~the~~ note and ~~your~~ ~~note~~. As no specific order was passed in this point and as the Council Resolution merely states that the allocation proposals

Hag T

x Hag R

x Hag Y

Serial
No.

proposals might be approved subject to certain modifications ^{when} the draft was prepared. His ship's departure & the date of discussion was also looked at. Mr. Pinnaji Rao's pay was put down Rs 260.

21) If it is conceded that Mr. Pinnaji Rao is entitled to get Rs 280 in the new grade — he is drawing Rs 250/- since 11-9-22. He is entitled to his increment of Rs 25 on 11-9-22 in his new grade — then a supplement will have to come. I approve a draft with the following figures,

May
25.1.23

22) H. L. S.

Mean put up draft also
be

25.1.23

23) Mon
26/1

24)

Enquire with a draft go.

8/2

27.1.23

25)

(L. S.)

Mon

27.1.23

(L. S. in order)

be

28.1.23

Mon

Serial
No.6134-819

27.1.23

Don't appeared -
It is rather unfortunate that the
mistake was not set right before
issue of the G.O. of 24.1.23

Recd29.1.23

(76)

after more submt. file to
Dewan for info

in

29.1.23

(77)

Jom. Wdg

Mr
30/1

~~22.2.23~~ G.O. no. 4756-
Jom. 30.1.23 to the D. Sec & Compt.

In modification of the
order issued fixes the pay of Mr
Srinoyi Rao at Rs. 280 monthly, &
of Industries, S.P.T. in the higher
75) The file has to be entered
to the Dewan.

8R
2.2.23

(79) Whether the order
should not

be confirmed by the
Branch is for order

VS

2.2.23.

General and Revenue
Secretariat.

File No. 121

of 1922-23.

Serial
No.

8B). To the financial Sect. with
2 copies of the S.O. of 30.1.23 for
kind communication to the Comptroller
and very early return of the file.

By JS 2.2.23 81) Wn
2/2

12/8-23

(62) JS
Supt. and for communicating
the order subd.

JS 3/2

JS 3/2

To Comptroller
on 2/3/23

(3)

3/2/23

This has to be submitted to the
Dewan as directed on the last page.
The orders of His Highness have to be
circulated to the second member for
perusal.

Then submit
letter in
circular
to 2/2/23

The question of whether the
Dept. of the should be made permanent
and pensionable has also to be considered.

Submit for orders.

JS vide 1st member's order

Extracts made
+ 8/2/23
as directed by JS

B

5-2-23
1007
1007

TELEGRAPHIC ADDRESS "INDUSTRIES"

In reply please refer to No. <u>CC 2/22-23</u>

ENCL. No. Five

Confidential

2 S. St. 11
14/11/22
Joc 121-22-14

OFFICE OF THE

DIRECTOR OF INDUSTRIES AND COMMERCE IN MYSORE.

Bangalore 13th November 1922.

FROM :

P. G. D'SOUZA, Esq., B.A., B.L.,

Director of Industries and Commerce in Mysore

Bangalore (India)

TO

The Secretary to the Government of Mysore,
General Department,
Bangalore.

SIR,

With reference to Government Order No. 2633-92/I & C 121-22-1 dated the 24th October 1922, sanctioning the re-organisation of the Department, I have the honor to submit herewith a statement showing the allocation of ^{the} Technical Staff (A) I am submitting a separate statement showing the distribution of the Ministerial staff (B).

The re-organisation provides for the post of an Industrial Engineer on R. 400-30-700 and a Superintendent of the Central Industrial Workshop on R. 200-20-400. The Department has been provided with a workshop primarily with a view to facilitate the manufacture of spare parts and the provision of suitable machinery to persons desirous of establishing industries in the State and of training for people engaged in industrial work. It is therefore necessary for the Industrial Engineer to work in close co-operation with the workshop and be able to utilise it in carrying on experiments and designing new machinery and it is for this reason ^{that} I have provided for a man on a somewhat low pay for the Superintendentship of the workshop as I intend that the Industrial Engineer should be closely associated with its work. The Industrial Engineer will be responsible for all original designing work while the Superintendent will attend to all repairs and ordinary work and control the establishment. The Industrial Engineer will also help the Director in dealing with the technical details of schemes coming before the department, in supervising

the erection of machinery and work in the Districts and the Industrial schools excepting Arts and Trades Schools which I propose to work as a separate unit with the Chamarajendra Technical Institute. *It is also necessary to see that the industrial department does not degenerate into a mere office for work and this can be best prevented by keeping him closely associated with practical work in the department.*

For the post of the Industrial Engineer, I consider Mr. B. G. Appadorai Mudaliar the most suitable man in the Department. After obtaining first class Honours in the B. A. Degree of the Madras University (Physical Science) he was given a Damodar Dass Scholarship and has taken the B. Sc. degree of the Manchester University and put in three years' Workshop training under Vickers Metropolitan in - - England. He has been in charge of the Central Industrial Workshop for a period of 2½ years and the Art Workshop since last February, and has thus had unique opportunities of improving himself in practical work since his return to India. He has shown himself able to design new machinery, greatly improved the working of the Central Industrial and Art Workshops and has inspired confidence in the large industrial concerns in the State in his capacity for carrying on Mechanical engineering work of an original character. His present pay is Rs 350/- in the grade of Rs 300-25-500.

Mr. V. Ganesha Iyer, the other officer whose name may be considered in this connection is a graduate of the Madras University, taken the A.C.E. Diploma of the Madras Engineering College and not the Degree and is also an A.M.I.M.E. He has been in the Department since October 1917 for the great part of which he was either on deputation or employed on work outside the Department such as an Assistant Professor in the Engineering College. He has not shown any marked originality or initiative. He is now acting as Superintendent of the Chamarajendra Technical Institute. He has a lien on a permanent appointment as Assistant Engineer in the Public Works Department on Rs 350/- and - - stands high in the list. It is desirable to allow him to continue to have that lien and decide his case finally when his present acting appointment expires. I shall utilise his help also in dealing with technical questions.

As regards the appointment of a Superintendent for the Central Industrial and the Art Workshops, the filling of the post has given

me much anxious thought. I should prefer a good Engineering Graduate with workshop experience and intended to try Mr. S. V. Ramaswami in this appointment. Owing to the retrenchments in the Department he had to be found a place in the University. Among the Departmental officers Mr. K. T. Kadaba seems to be best qualified. He is at present getting Rs 300/- in the grade of - Rs 200-25-300 and may be appointed to the place of Superintendent of Industries on Rs 200-20-400 and as he has been drawing Rs 300/- for 2 years and be given Rs 320/- in that grade and put in charge of ^{the} Central Industrial and Art Workshop, tentatively for one year. As the appointment is a very important one and the future development of Industries in the State will depend to a certain extent on the workshop being able to undertake the ^{solution} selection of new problems, I am averse to any permanent arrangements being made without proper trial. Besides the Superintendentship of the Central ^{and Art} Industrial/Workshops on Rs 200-20-400, there are two appointments of Superintendents of Industries on Rs 200-20-400 and 150-15-300 respectively. As it is desirable to fill up only one of these two appointments on Rs 200-20-400 permanently so as to afford scope for the appointment of another man as Superintendent of the Workshop if Mr. Kadaba is not found suitable, Mr. Girimaji Rau, who is now Assistant Superintendent permanent on Rs 200/- and Sub-protem Superintendent on Rs 200-25-300 drawing Rs 250/- in that grade and entitled to his next increment of Rs 25/-, ~~he~~ may be put permanently in the grade of Rs 150-15/1-300 on Rs 270/- and treated as Sub-protem on Rs 280/- in grade Rs 200-20-400 during the employment of Mr. Kadaba on other duty as Superintendent of the Central Industrial Workshops. As against the vacancy of Superintendent on Rs 150-15-300, Mr. C. R. Rama Rao, Assistant Superintendent on Rs 180/- in the grade of 100-10-200 may be appointed sub-protem Superintendent on Rs 195/- in the grade of 150-15-300 as he is entitled to his next increment of Rs 20/- in December 1922.

Mr. S. G. Sastry may be appointed Industrial Chemist on Rs 450/- in the grade of 400-50-700 as he has already been drawing

for

the

only Rs 200-20-300, the pay may be regarded as personal to him.

As regards the Commercial Accountant, Mr. V. S. Subba Rao has been taken on loan from the Comptroller's office. His present emoluments in that office are Rs 190/-. I have repeatedly recommended that he should be given an allowance of Rs 50/-. He may be appointed Commercial Accountant on Rs 225/- for a period of two years. Meanwhile it is necessary to train one of the Departmental officers for the work. Mr. Seshagiri Rao is now the only remaining officer attached to the Department as a Probationer and he is a young man of great intelligence. He may be selected for the training and sent to the Comptroller's office where he may be trained for $1\frac{1}{2}$ years and required to pass the necessary examinations and then trained in a commercial concern for six months and taken to the Department as Commercial Accountant. The training will be carried on in consultation with me.

In regarding to the remaining appointment of Commercial Assistants, Messrs. H. V. Srikantiah and A. V. Krishnamurthy are now employed in the University. There is no opening for them in the Department and they may be provided elsewhere. As already recommended Mr. G. R. Josyer may revert to the Education Department. The Inspector-General of Education has been kind enough to take Messrs. R. Jayaram and S. K. Iyengar. This leaves on our hands Messrs. Ramiengar, Anantharam and Seshagiri Rao. In the previous paragraph, I have suggested the manner in which we may utilise the services of Mr. Seshagiri Rao. Mr. Ramiengar is now temporarily employed in the Bank of Mysore. Owing to retrenchments &c, the Manager of the Bank is prepared to send him back. His letter is appended as an enclosure.^(E) Mr. Ramiengar is also anxious to come back. He is undoubtedly the best qualified man in the Department for commercial work. As he has been drawing Rs 150/- since 1st January 1920 I consider that he should be given two increments in advance. He may be put into grade 150-10-200 on Rs 170/-.

The total amount of purchases made for the various factories

A

factories under the Department amount to a considerable sum and the sales come to nearly 5 Lakhs of rupees. The commercial results of the various factories are greatly affected for want of efficient purchasing and selling arrangements. For purchases alone a large establishment costing Rs 4,920/- per annum was maintained in the Director's office known as the Central Industrial Stores but this has now been abolished and substantial economy effected in the expenditure. It is also necessary to take some steps to enable the people to profit by purchase of Government stores and supply them with information regarding markets. As reported in my letter No. CC. 26/9 dated 20th May 1922 regarding the distribution of Commercial Assistants, it is necessary to appoint a special man for the work, his salary being debited to the concerns as follows -

Central Industrial Workshop	Rs 40
Government Art Workshop	30
Weaving Factory	30
Arts and Crafts Depot	30
Chamarajendra Technical Institute and the Industrial Schools	20

and a proportionate amount may also be charged to the Soap Factory or any other concern that may be started by Government in its place. Mr. Anantaram is well qualified for this class of work. He may be appointed Sales Assistant to the Director and given the same emoluments as Mr. Ramiengar i.e., Rs 170/- in the grade of 150-10-200. I was at first inclined to suggest that in addition to a fixed salary, he should be given a commission on sales exceeding a certain amount but on further consideration, I do not consider it altogether desirable to extend the principle. Mr. R. Anantharam has been in the Department since 1st March 1918 and the post though charged to the Commercial concerns of the Department should entitle Mr. Anantaram to regard himself as a permanent employee of Government.

As regards the Textile Assistant, Mr. P. V. Reddi may be appointed to the post. The appointment requires considerable ~~initiative~~ initiative and also originality to understand and grapple with -

fn

the

the minimum pay of the post for a period of nearly 5 years.. In this connection, I wish to emphasise my recommendation that unless the Department is provided with a proper Laboratory, it will not be able to make full use of his services as Industrial Chemist..

In regard to Commercial work the revised cadre provides only for two appointments, (1) - a Superintendent of Commercial Intelligence on R^s 200-20-300 and - (2) - a Commercial Assistant on R^s 150-15/1-200. There is also the post of the Commercial Accountant which is now held by Mr. V. S. Subba Rao, whose services have been taken on loan from the Comptroller's office. For the post of the Superintendent of Commercial Intelligence it is necessary to select a man with a good knowledge of trade and economic conditions in the State and an aptitude for statistical and other enquiries. Of the Officers specially trained for such work the revised cadre does not provide for either Mr. Ranganatha Rao Sahab or Mr. K. H. Ramayya. The others are all juniors and not sufficiently trained or qualified for the work. Mr. R. Ananthasubrahmanyam, though he has not been directly employed in Commercial work possesses an intimate knowledge of the general conditions and requirements of trade in the State. He has now been in service continuously since 1914 and has been employed in various capacities which have enabled him to acquire varied experience. He was deputed to Japan and has made a special study of commercial organisation and administration in that country. He possesses great initiative, and also a capacity to influence people. He is now on a five years' contract which expires in December 1923. The order of his appointment conveys an assurance that if other officers employed in the Department are made permanent his case will be similarly dealt with. Mr. Ananthasubrahmanyam's present pay is R^s 350/- in the grade 300-50/2-400 and he is entitled to R^s 400/- on 1st December 1922. He may be appointed Superintendent of Commercial Intelligence on R^s 400/- and as the scale fixed for the appointment is

the new problems that constantly arise in the development of the Industry. Mr. Reddi is the only man qualified in the State for it, but in view of its importance, I have no objection to the arrangement being treated as tentative for a period of one year.

I have already disbanded the superfluous establishment of Mechanics. As regards the six mechanics to be retained they are all drawing Rs 100/- excepting Mr. Manickam who draws Rs 97/-. The present pay has to be continued. It is possible that one or two of them may take up other employment in which case I shall endeavour to reduce the cost.

As regards fitters, the following Assistant Mechanics who have been carefully selected may be continued on their present pay and with the existing designation as already recommended in my letter No. OC. 2030 dated the 14th/15th June 1922.

1.	Mr. Mir Sab	Rs 77	Seconded - On other duty.
	" M.K.Sreenivasa	62	<i>See no. 1.</i>
	Iyengar		
2.	" B. K. Subba Rao	67	
3.	" K. V. Govinda Rao	67	
4.	" A. K. Venkataranga	67	
	Chetty		

As regards the Ministerial Establishment the enclosed statement No. ^B indicates as to how the establishment has been readjusted.

I am also attaching statement No. ^C ~~III~~ showing the gazetted and other officers of the Department whose posts have been abolished in the Department and the other staff. As regards professional men, I have, as far as possible, assisted them to get other employment. It will thus be seen that though the retrenchments in the Department have been most drastic they have been - given effect to with the least amount of hardship.

The financial effect of the Allocation I have suggested is ^{66,444} Rs ~~66,524~~/- as against 75,525/- as now sanctioned. *Vide Statement D*

As it is decided to make the department permanent Government may be pleased to direct that the posts now ~~sanctioned~~

be regarded as being on a permanent and pensionable basis.

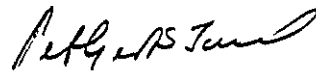
The programme of work assigned to each officer will be separately reported to Government.

I request early sanction of Government to the allocation now proposed.

I have the honor to be,

Sir,

Your most obedient servant,



DIRECTOR.

usq)

STATEMENT SHOWING THE ALLOCATION OF THE STAFF OF THE DEPARTMENT OF INDUSTRIES AND COMMERCE IN THE CADRE AS
PER REORGANISATION SANCTIONED IN G.O. No. 2633-92/1 & O 121-22-1 of 24th OCTOBER 1922.

GAZETTED STAFF

No.	Name	PRESENT		PROPOSED		Remarks
		Designation	Pay	Designation	Pay	
1.	Mr. B. G. Appadorai Mudaliar	Superintendent Central Industrial Workshop 300-25-500	350	Industrial Engineer	400	In the grade of 400-30-700
2.	Mr. S. G. Sastri	Industrial Chemist	400	Industrial Chemist	450	In the grade of 400-50-700
3.	" K. T. Kadaba	Superintendent of Industries	300	Superintendent, Central Industrial Workshop	320	In the grade of 200-20-400 Tentative for one year.
4.	" R. Ananthasubramanyam	Assistant to Director 300-50/2-400	350	Superintendent, Commercial Intelligence	400	Pay to be personal to him He is entitled to draw - Rs 400 from 1st Decr. 1922.
5.	P. V. Reddi	Textile Assistant	150	Textile Assistant	200	In the grade of 200-20-400
6.	" K. T. Kadaba	Superintendent of Industries	300	Superintendent of Industries in grade 200-20-400	320	O. O. D. As Superintendent Central Industrial Workshop
"	G. S. Girimeji Rao	"	250	"	250	Vice No. 6 in the grade of 200-20-400
"	G. S. Girimeji Rao	"	250	"	270	Permanent in the grade of 150-15-500 but acting in Higher grade.

Mr. C. R. Rama Rao	Assistant Superintendent of Industries	180	Superintendent of Industries.	195	Tentative Vice No. 7
" V. S. Subba Rao	Commercial Accountant	150 + 40	Commercial Accountant	225	Services to be continued in the Department for a period of two years.
" H. K. Ramlengar	Commercial Assistant	150	Commercial Assistant	170	In the grade of 150-10-200
" R. Anantaram	" "	150	Sales (Additional)	170	In the grade of 150-10-200 the cost to be debited to Commercial concerns.
" D. Seshagiri Rao	Commercial Probationer	100	To be trained for the post of Commercial Accountant.		
-----:000:-----					
<u>MECHANICAL ESTABLISHMENT</u>					
1. Mr. M. D. Raju	Mechanic	100	Mechanic	100	In the grade of 50-5-100
2. " H. R. ChandrasekharaIya.	Mechanic	100	Mechanic	100	" "
3. " V. T. Raghavachar	Mechanic	100	Mechanic	100	" "
4. " P. S. R. Charry	Mechanic	100	Mechanic	100	" (on leave)
" T. K. Yellappa	"			75	Vice-No. 4
5. " T. M. Ghouse	Mechanic	100	Mechanic	100	In the grade of 50-5-100
6. " I. Manickyam	Mechanic	97	Mechanic	97	In the grade of 50-5-100
<u>F I T T E R S</u>					
" Mir Sab	Assistant Mechanic	77	Filter		Services lent to Messrs. Brahmappa Tavanappanavar - Seconded in the Department.
" M. K. Sreenivasa Wyengar	"	62	Filter	62	Vice No. 1 Against 40-2-50M

2. Mr. B. K. Subba Rao	Assistant Mechanic	67	Fitter	67	Against the sanctioned scale of 40-2-50
3. " K. V. Govinda Rao	" "	67	Fitter	67	" " "
4. " A. K. Venkataranga Chetty	" "	67	Fitter	67	" " "

Bangalore,

Dated 13th Novr. 1922.

Left no Trail
Director of Industries & Commerce.

USC)

(51) 13
STATEMENT SHOWING THE ALLOCATION OF THE STAFF OF THE DEPARTMENT OF INDUSTRIES AND COMMERCE IN THE CADRE AS PER
REORGANISATION SANCTIONED IN G.O. No. 2633-92/I & C 121-22-1 of the 24th October 1922.

MINISTERIAL STAFF

No.	NAME	PRESENT		PROPOSED		Remarks
		Designation	Pay	Designation	Pay	
1.	Mr. K. S. Lakshmipathaiya	Head Clerk	87	Manager in grade 80-4-100	92	He has put in 23 years of service & has been drawing the present pay for the last 4½ years.
2.	" D. Raja Rao	2nd Clerk. Pert. & Accountant, C. Indl. Workshop	67	Second Clerk	70	But to continue as Accountant, Central Industrial Workshops.
	" K. Raghavachar	2nd Clerk. S.p.t	67	Loans Clerk	70	Provisionally Permanent as the appointment of Mr. D. Raja Rao is not likely to expire within a period of 3 Yrs.
3.	" K. Raghavachar	"	67	Statistical Clerk	50	Permanent: O.O.D. as Loans Clerk
	" G. Anantasagara	"		" S.p.t	50	On probation for three months Vice No. 3
4.	" B. Chikkanna	Statistical Clerk	42½	Statistical Clerk	40	Permanent
5.	" V. R. Ekambaram	Store-keeper	60	Librarian	40	Permanent: but to continue as Store-Keeper.
	" C. Seetharamaiah	Clerk, Dy. Director's Office	45	"	40	S.p.t Vice No. 5 O.O.D.
6.	" S. R. Lakshminarain Rao	Stores Clerk	40	Correspondence Clerk.	35	Permanent.

Permanent
to continue as Store-Keeper?
to the O.O.D.
U.S.M.

(52)

7. M. C. Seetharamiah	Clerk, Deputy Director's Office	45	Correspondence Clerk	35	Permanent.
" B. S. Adavesiah	" "	35	" "	35	S.p.t vice No. 7
8. " D. Venkoba Rao	Tempy. Cashier	40	From & To Clerk	35	Permanent
" T. Panduranga Rao	" Record Keeper	35	" "	35	S.p.t vice No. 8
9. " K. Seshachar	Accounts Clerk	55	Record Keeper	45	Permanent
" D. Venkoba Rao	Tempy. Cashier	45	" "	45	S.p.t Vice No. 9
10. " B. S. Adavesiah	Clerk, Deputy Director's Office	35	Assistant Record Keeper	30	Permanent, O.O.D
" Tholasingam	Weaving Factory Clerk	35	" "	30	S.p.t No. 10 B.B.D
11. " M. G. Cheluviah	Accountant	67	Accountant	70	Permanent
12. " T. V. Abboy Naidu	S.p.t 2nd Clerk & Sales Manager on Rs 50 plus 1% Commission	55	Accounts Clerk	50	Permanent <i>To continue as sales manager's duty & wages as before</i>
" K. Seshachar	Accounts Clerk	55	" "	50	S.p.t Vice No. 12
13. " U. S. Chengalroyen	Camp Clerk	45+	Stenographer	58	In the grade of 50-4-70 Permanent
14. " B. Venkatesaiya	Typist	45	" "	47	" " 35-3-50 Permanent
15. " S. Divlanathan	Tempy. Typist Dy.Dir's Office	45	Typist	40	Permanent
16. " T. K. Yellappa	Tempy. Mechanic	75	Draughtsman	60	Permanent, but to continue as Acting Mechanic Vice Mr. P. S. R. Chetty on Leave
" K. Vedantlengar	Ag. Draughtsman	66	" "	60	S.p.t Vice No. 16

- 3 - 53

- 17: V. Subba Rao
- 18: M. Chennappaiah

District Clerk
District Clerk

34
35

District Clerk
District Clerk

36 In the grade of 30-1-35
35 In the grade of 30-1-35.

Bangalore,

13th November 1922.

USO)

Atty. Gen.

Director of Industries and Commerce.

"S"

Statement showing the financial effect of the Allocation as suggested by the Director.

GAZETTED STAFF

No.	Designation	Grade	Present pay (Proposed)
1.	Director	1,400	1,400 ✓
2.	Industrial Engineer	400-30-700	400 ✗
3.	Industrial Chemist	400-50-700	450 ✗
4.	Superintendent, C.I.W.	200-20-400	320 ✓
5.	Superintendent, Commercial Intelligence	200-20-300	400 (Pay personal)
6.	Textile Assistant	200-20-400	200 ✗
7.	Superintendent of Industries	200-20-400	280 <i>Wla</i>
8.	" "	150-15-300	195
9.	Commercial Accountant	225	225
10.	Commercial Assistant	150-10-200	170
11. ✗	Sales Assistant (Addl)	150-10-200	170
12.	Commercial Probationer	100	100
<u>Mechanical</u> N			
1.	5 Mechanics @ Rs 100		500
	1 " @ 97		97
2.	3 Fitters @ 67		201
	1 " @ 62		62
			Per Annum
			<i>Wla</i> 5,170 or ~~5,170~~ 62,040 <i>Wla</i>
Clerical Establishment Vide separate statement			867 or 10,404
Menial " " " "			265 or 3,180
			<u>75,624</u> ~~75,624~~ <i>Wla</i>
Deduct	Pay of Superintendent, C.I.W.	320	
	1/2 pay of Indl. Chemist	225	
	Pay of Sales Assistant	170	
	1/4 pay of the Textile Assistant	50	765 x 12 or 9,180
Total			<i>Wla</i> <u>66,444</u> ~~66,444~~
			<i>Wla</i> 66.444
			Rs ~~66,444~~ /- against the sanctioned amount Rs 75,525/-

Statement showing the financial effect of the
Allocation as suggested by the
Director.

Ministerial and Menial Staff

No.	Designation	Grade	Pay now proposed.
1.	Manager	80-4-100	92
2.	2 Statistical Clerks	50 & 40	90
3.	2 Correspondence Clerks	35 each	70
4.	From & To Clerk	35	35
5.	Record Keeper	45	45
6.	Assistant Record Keeper	30	30
7.	Librarian	40	40
8.	Accountant	70	70
9.	Loans Clerk	70	70
10.	Accounts Clerk	50	50
11.	1 Stenographer	50-4-70	58
12.	1 "	35-3-50	47
13.	1 Typist	40	40
14.	1 Draughtsman	60	60
15.	2 District Clerks	30-1-35	70
Menial establishment (Vide separate statement)			265

			1,132
or Rs			13,584 per year
			=====

P. H. P. J. J.

MENIAL ESTABLISHMENT SANCTIONED IN THE
REORGANISATION OF THE DEPARTMENT

1 Mutchi	on	Ra	18
1 Jamedar	on	Ra	17
1 Cycle Orderly	hh	Ra	15
1 Watchman	on	Ra	15
1 Head Peon	on	Ra	13
1 Peon	on	Ra	12
15 Peons @ Ra.11/-	...		165
1 Peon	on	Ra	10

Total Ra. 265

DISTRIBUTION

OFFICE

1 Mutchi	on	Ra	18
1 Jamedar	on	Ra	17
1 Cycle Orderly	on	Ra	15
1 Watchman	on	Ra	15
1 Head Peon	on	Ra	13
3 peons @ 11	...		33

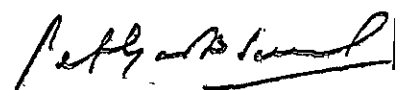
DIRECTOR'S RESIDENCE

1 Peon	on	Ra	12
3 Peons @ 11		Ra	33

OTHER OFFICERS

Industrial Engineer	2 peons @ 11	-	Ra 22
Industrial Chemist	2 peons @ 11	-	Ra 22
Commercial Intelligence Superintendent	2 peons @ 11	-	Ra 22
Districts	5 peons @ 11	-	Ra. 55
	1 peon @ 10		10

USC)


Director, I & C

C (37)

STATEMENT SHOWING THE NAMES OF INCUMBENTS WHOSE POSTS HAVE BEEN ABOLISHED ON ACCOUNT OF RETRENCHMENT IN THE DEPART-
MENTS OF INDUSTRIES AND COMMERCE.

(GAZETTED OFFICERS)

No.	Name	Designation	Pay	Remarks
1.	Mr. G. Ranganatha Rao Saheb	Dy. Director of Commerce	800	Now attached to the Genl. & Rev. Sectt. and placed on Special duty.
2.	" K. H. Ramayya	" "	500	Now ag. Registrar of Co-operative Societies
4.	" P. Subba Rao	...	450-30-600	Now working in the Bank of Mysore. He has no lien in the Department of Industries & Commerce.
5.	" S. V. Ramaswamy	Superintendent of Industries	200	Transferred to the Engineering College
6.	" H. V. Srikantaiah	Commercial Assistant	260	Edn. Deptt. No lien in the Deptt
7.	" G. R. Josyer	" "	150	May be transferred to the Education Department as there is no place for him here.
8.	" A. V. Krishnamurthy	" "	225	Transferred to the University
9.	" R. Jayaram	" "	150	Transferred to the Education Department.
10.	" S. K. Iyengar	" Probationer	100	Transferred to the Education Department.

MECHANICS

1.	Mr. T. Balakrishna Naidu	Mechanic	97	He has opened a Workshop at Mysore
2.	" P. A. Rama Iyer	Asst. Mechanic	77	He is trying to open an Independent Workshop

- 2(- 58)

3. Mr. A. M. Muniswamappa	Assistant Mechanic	82	Posted to Workshop
4. " R. Sundara Raj	Fitter	44	Transferred to the Silk Filature
5. " A. K. Venkatappa Chetty	Fitter	51	Will be provided for when there is a vacancy
6. " P. N. Seshachallam	Fitter	44	Has opened a Shop in Bangalore
7. " Sripadaraja Rao	Fitter	47	Noted for future vacancy
8. " Kasi	Fitter	42	Transferred to Central Industrial Workshop
9. " T. Pandurangam	Fitter	42	He is a Motor Driver
10. " Appavoo Pillai	Bitter	40	Employed ~~some~~ in the Mills
11. " Krishnaiiah	Fitter	40	Engaged in a private workshop at Mysore.
12. " Ali Muza Raza Sahib	Dt. Clerk	30	Transferred to Electrical Department
13. " H. Venkatakrishnaiya	Dt. Clerk	30	Engaged in ~~a~~ private press at Mysore,
14. " M. D. Narasimha Iyengar	Accountant	35	His name is noted for future vacancy
15. " H. Lakshman Rao	District Clerk	30	Has taken up service in the Railway Audit Office.
16. " B. Hanumaiah	District Clerk	35	His name noted for future vacancy.

DEMONSTRATORS

Out of the 18 Demonstrators - 9 have been retained in the department and the remaining happen to be all professional people.

P. K. S. Srinivasan

D i r e c t o r .

ALL COMMUNICATIONS TO BE ADDRESSED
TO THE MANAGER.

TELEGRAPHIC ADDRESS: "MYSOREBANK."

Confidential

The Bank of Mysore, Ltd.,

Bangalore 9th November 1922.

No. _____

E.

To

The Secretary to Government of H.H. the Maharaja of Mysore,
General Department,

Through

The Director of Industries and Commerce in Mysore,
B a n g a l o r e.

Dear Sir,

We beg to enclose herewith copy of representation submitted by Mr. H. K. Ramiengar, praying that his claims for a permanent place may be duly considered in connection with the reorganisation of the Department of Industries and Commerce. His services have been kindly lent by Government to the Bank since June last, and during this period he has been regular in his attendance and hardworking and his work has been satisfactory. But for the representation he has now made, the Bank would not have thought of making a reference to the Government placing back his services at their disposal so soon. As he however urges his anxiety to secure a permanent footing in the Department, the Bank do not wish to stand in his way if the Government should ask for his reversion even before the expiry of the term of six months. His claims for a permanent footing appear to us to be reasonable, and we venture to trust that Government will favourably consider his representation and pass suitable orders.

Yours faithfully,

Enc. 1

[Signature]
Manager.

9th November 1953

To
The Secretary to Government of H.E. the Ministry of Finance
General Department

Through
The Director of Industries and Commerce in Mysore,
Bangalore

Dear Sir,

We beg to enclose herewith copy of representation submitted by Mr. H.K. Ramalingar, stating that his claim for a permanent place may be duly considered in connection with the reorganisation of the Department of Industries and Commerce. His services have been kindly lent by Government to the Bank since June last, and during this period he has been regular in his attendance and hardworking and his work has been satisfactory. But for the representation he has now made, the Bank would not have thought of making a reference to the Government placing back his services at their disposal so soon. As he however wishes his anxiety to secure a permanent footing in the Department, the Bank do not wish to stand in his way if the Government should ask for his reversion even before the expiry of the term of six months. His claim for a permanent footing appears to us to be reasonable and we venture to trust that Government will favourably consider his representation and pass suitable orders.

Yours faithfully,

Enc. 1

Manager

Bangalore,

9th November 1922.

To
The Manager,
Bank of Mysore Ltd.,
Bangalore.

Dear Sir,

With reference to Government Order sanctioning the reorganisation of the Department of Industries and Commerce, published in the last issue of the Mysore Gazettee, I beg to state that when my services were lent to you in June last, I was allowed to have lien on my appointment in Government Service for 6 months. The question of my lien has not yet been settled and permanent arrangements in connection with the reorganisation of the Department, are, I learn, about to be made very shortly. As I am anxious about my future prospects, I feel it necessary that a reference should kindly be made by you to Government urging that my claims for a permanent place may be duly considered when making arrangements in connection with the reorganisation. My service for nearly 6½ years and the experience I have gained in the Department of Industries and Commerce and especially when I was working under the Director of Civil Supplies and the Food Controller in 1918-1919 may kindly be brought to their notice. Notwithstanding the short period during which I have worked under you, I believe, I have discharged my duties to your satisfaction. If it is the desire of the Government that I should revert to Government Service, I will have no objection to go back, provided you find it convenient to spare my services. I may further add that it is purely my anxiety to secure a permanent place in Government Service that forces me to make this representation within so short a period, after my joining duty in the Bank. Once again I beg that you will kindly consider my case and make a suitable reference to Government in my behalf to get

Handwritten signature

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get me fixed up permanently in Government Service -
of
for which act/kindness I shall ever feel
grateful.

I beg to remain,

Sir,

Your most obedient servant,

H. K. Ramaniyar

Commercial Assistant. now working
in the Bank of Mysore Ltd.

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GRADATION LIST OF THE DEPARTMENT OF
INDUSTRIES AND COMMERCE
AS IT STOOD IN FEBRUARY 1921.

GRADATION LIST OF THE DEPARTMENT OF INDUSTRIES

Serial No.	Sanctioned scale and Government Order sanctioning it	Name	Caste	Designation	Salary		
					Pay	Allowance	Total
					Rs.	Rs.	Rs.
							DIRECT
		1. MECHANICAL SECTION.					
		<i>Assistant Superintendents 4, on Rs. 100—20—200.</i>					
1	G. O. 1090-140—I. & C. 48-17-1, dated 1-8-17.	Mr. C. R. Rama Rao	Brahmin	Asst. Supdt. Permanent.	160.	..	160
1	Do	„ M. D. Raju	Christian	Mechanic Permanent.	100	..	100
2	Do	„ H. R. Chendra Sekharaiya	Brahmin	Do Permanent.	100	..	100
3	Do	„ V. T. Laghavaachar	Do	Do	100	..	100
4	Do	„ P. S. R. Charry	Do	Do	100	..	100
5	Do	„ T. M. Ghuse	Mahomedan	Do	90	..	90
6	Do	„ I. Manikyan	Depressed class	Do	85	..	85
7	Do	„ T. Balakrishna Naidu	Naidu	Do	80	..	80
8		Vacant					

AND COMMERCE AS IT STOOD IN FEBRUARY, 1921.

Qualifications and examinations passed	Date of birth	Date of entry into service	Date of promotion to present pay	Nature and distribution of work entrusted	Remarks
TION. Holds a Diploma from Chengalva Naiker's Institute, Madras. Studied up to Matriculation and for 3 years in Victoria Jubilee Technical Institute, Bombay, passed Motor Engineering of the City and Guilds Institute of London. Passed L. M. E., Bombay, with honors. Prize holder for competency in Technological Mechanical Engineering. <i>City and Guilds of London Institute Examinations:—</i> 3. Mechanical Engineering, ordinary grade. 4. Telegraphy (Engineering) do 5. Telephony (Engineering) do 6. Engineering, Estimates and Quotation do 7. Motor Car, Engineering, First grade. 8. Electrical Engineering, Elementary grade. Undergone 3 years' training in Electrical Engineering at the Victoria Jubilee Technical Institute, Bombay. Has undergone practical training in Messrs. Marsland Price & Co., Bombay, Bengal & Nagapur Ry. Co., I. y. Co., & the Dept. of Industries and Commerce, Madras. Had 15 year's training in the Kolar Gold Fields Workshop, 1 year in the West India Motor Car Workshop, 2 years in Messrs. Moir & Co.'s Workshop, Bombay, 2 years in the Cauvery Reservoir Works. Has had practical training in Pumping Stations and P. W. D. Workshop. Has had practical training in Rice Mill erection works, Madras; Boiler Act, Competent Driver, Service Driver, Head Water Works Fitter.	1-12-88 7-1-88 1889 26-12-84 17-3-77 1882 .. 5-4-91	16-4-13 1-7-13 7-5-15 18-2-14 21-7-14 12-2-14 12-2-19 12-2-19	21-12-20 12-9-16 21-12-20 21-12-20 21-12-20 1-1-21 19-8-20 19-8-20	In charge of Chitaldrug District. Working in the Metal Factory. In charge of Kolar District. On special duty. In charge of Aryan Hosiery Factory. Engaged in the Rice Mill erection in Mysore District. Attached to Shimoga District. Attending to the Rice Mill work in Bangalore and Chitaldrug Districts.	

GRADATION LIST OF THE DEPARTMENT OF INDUSTRIES AND

Serial No.	Sanctioned scale and Government Order sanctioning it	Name	Caste	Designation	Salary		
					Pay	Allowance	Total
					Rs.	Rs.	Rs.
1	8 Asst. Mechanics on Rs. 30-5-75. G.O. N. 1090-140—I. & C. 48-17-1, dated 1-8-17.	Mr. P. A. Rama Iyer ..	Brahmin	Asst. Mechanic	65	..	65
2	Do ..	„ Meer Sahib ..	Mahomedan	Do ..	65	..	65
3	Do ..	„ K. V. Govinda Rao ..	Brahmin	Do ..	55	..	55
4	Do ..	„ B. K. Subba Rao ..	Brahmin	Do ..	55	..	55
5	Do ..	„ A. K. Venkataranga Chetty.	Vaisya	Do ..	55	..	55
6	Do ..	„ V. A. Annoo Mudaliar	Mudaliar	Do ..	55	..	55
7	Do ..	„ M. K. Srinivasa Iyengar ..	Do ..	Do ..	50	..	50
8		Vacant					
1	Fitters 8, on Rs. 40-2-50. G. O. 1090-140—I. & C. 48-17-1, dated 1-8-17.	Mr. K. Vedantha Iyengar ..	Brahmin	Fitter ..	50	..	50
2	Do ..	A. K. Venkatappa Chetty ..	Vaisya	Do ..	44	..	44
3	Do ..	R. Sundara Raju ..	Christian	Do ..	42	..	42
4	Do ..	P. N. Seshachalam ..	Balajiga	Do ..	42	..	42
5	Do ..	Sreepadaraja Rao ..	Brahmin	Do ..	42	..	42
6	Do ..	Kasi ..	..	Do ..	42	..	42
7	Do ..	Pandu Rangam ..	Mudaliar	Do ..	40	..	40
8	Do ..	Appavoo ..	Christian	Do ..	40	..	40
1	Clerks 8, on Rs. 25-1-30. G. O. 1090-140—I. & C. 48-17, dated 1-8-17.	C. S. Seetharamaia ..	Brahmin	Clerk ..	28	..	28
2	..	T. V. Subba Rao ..	Do ..	Do ..	27	..	27
3	....	Y. Subba Rao ..	Do ..	Do ..	27	..	27
4	....	P. N. Venkataraman ..	Do ..	Do ..	27	..	27
5	..	B. Hanumaiya ..	Kunchigar	Do (Temporary)	27	..	27

COMMERCE IN MYSORE AS IT STOOD IN FEBRUARY 1921—contd.

Qualifications and examinations passed.	Date of birth	Date of entry into service	Date of promotion to present pay	Nature and distribution of work entrusted	Remarks
Studied up to Matriculation. Had Mechanical training at the Indian Cycle and General Engineering Co., Bangalore, and Rice Mill training at Mr. Anantha Narayana Rao.	3-7-85	1-12-15	16-8-20	Working at the Tiruchahalli Tile Factory.	
A practical hand having broad training in the Pumping Stations and in P. W. Workshop.	..	16-4-17	1-8-20	Looking after City Installations.	
Passed out of the Mechanical Engineering School.	6-3-93	22-12-17	1-1-21	Attending the Rice Mill erection at Tumkur and other General works.	
Do	28-10-96	10-5-17	1-1-21	Do Kolar District.	
Passed out of the Government Mec. Eng. School.	..	24-12-17	1-1-21	Attending to works in the Tumkur District.	
Passed out the Government Mechanical Engineering School. Has undergone practical training in Messrs. Richardson & Cruddas, Bombay.	11-11-93	25-4-18	14-4-19	Attached to the Shimoga District.	
Do	..	16-11-18	16-11-18	Do Mysore District.	
Passed out of the Government Mechanical Engineering School, Bangalore.	11-11-93	25-4-18	14-4-19	Attached to the Chitaldrug District.	
Do	16-8-95	..	16-8-20	Do	
A practical hand ..	21-12-93	24-1-15	16-8-20	Do Mysore Dt.	
Had training at Messrs. Massey & Co., Madras.	13-11-94	15-4-15	16-8-20	Do Tumkur Dt.	
Passed out of the Government Mechanical Engineering School.	..	3-3-19	1-10-20	Attached to the Kadur District.	
A practical hand undergone training in Workshop.	..	7-3-19	1-10-20		
Trained in Workshops ..	15-11-00	1-7-20	1-7-20		
A practical man ..	1875	18-11-20	18-11-20		
Completed Matriculation Course. Passed Commercial Correspondence (Ele.)	27-12-93	3-12-15	17-8-20		On other duty in Deputy Director's Office.
S S L C., passed Handwriting & Dictation Tests.	..	27-2-18	28-2-20	Working under the Supdt. of Industries, Mysore and Hassan Districts.	
Do	1-11-91	6-6-12	22-3-20	Do Shimoga and Kadur Districts.	
S. S. L. C., Intermediate in Arts. in Part I. (English)	8-11-93	1-8-17	24-10-20	On other duty in Metal Factory.	
Matriculate ..	1874	17-8-18	18-9-20	....	On other duty.

GRADATION LIST OF THE DEPARTMENT OF INDUSTRIES AND

Serial No.	Sanctioned scale and Government Order sanctioning it	Name	Caste	Designation	Salary		
					Pay	Allowance	Total
					Rs.	Rs.	Rs.
6	G. O. 1090-140-I. & C 48-17-1, dated 1-8-17.	K. S. Krishnamurthy	Brahmin	Clerk (Temporary)	25	..	25
7	Do	T. Panduranga Rao	Do	Do (Temporary)	25	..	25
	Do	S. R. Krishnamurthy Rao	Do	Do (Permanent.)	25	..	25
8	Do	R. Venkatachellia	Kshatriya	Do (Temporary.)	25	..	25
9	Do	Ali Musay Raza Sahib	Mahomedani	Do (Temporary.)	25	..	25
10	Do	H. Venkatakrishnappa	Brahmin	Do (Temporary.)	25	..	25
11	Do	H. Lakshamana Rao	Do	Do	25	..	25
2. DIRECTOR'S OFFICE.							
1	Do	Mr. V. S. Subba Rao	Brahmin	Commercial Accountant.	150	..	150
2	Do	Mr. S. K. Ayangar	Do	Commercial Probationer.	100	..	100
3	Do	Mr. K. S. Lakshmipathaiya	Brahmin	Head Clerk (Permanent.)	80	..	80
4	Do	T. V. Abboy Naidu	Naidu	2nd Clerk Permanent.	60	..	60
	Do	K. Raghavachar	Brahmin	Do	60	..	60
5	Do	M. G. Cheluvaiya	Do	Sub pro tem. Cashier (Temporary.)	60	..	60
6	Do	M. G. Cheluvaiya	Do	Accountant (Permanent.)	50	..	50
	Do	C. Ananthamurthi Rao	Do	Do (Temporary.)	50	..	50
7	Do	C. Ananthamurthi Rao	Brahmin	Camp clerk (Permanent)	40	..	40
	Do	D. Venkoba Rao	Do	Temporary	40	..	40
8	Do	B. Venkatesaiya	Do	Typist (Senior)	40	..	40
2	Do	D. Venkoba Rao	Do	Record-keeper (Permanent.)	30	..	30
	Do	B. Hanumaiya	Kunchigar	Do (Temporary.)	30	..	30

COMMERCE IN MYSORE AS IT STOOD IN FEBRUARY 1921—contd.

Qualifications and examinations passed	Date of birth	Date of entry into service	Date of promotion to present pay	Nature and distribution of work entrusted	Remarks
Matriculate	17-3-93	1-11-18	3-1-19		On other duty.
Completed S. S. L. C.	31-12-95	1-1-19	..		Do
Matriculate	30-1-91	18-2-19	1-12-20		Do
Typewriting (Ele.) studied up to IV Form.	..	20-10-19	18-12-19	Working under the Suptd., City Installations.	Since transferred to Chief Court.
Middle School Examination	1886	12-2-20	12-2-20	Working under the Supt. of Industries, Tumkur and Kolar Districts.	
Lower Secondary, studied up to Matriculation.	-8-91	1-2-19	29-7-20	Attached to Mysore District.	
Studied up to VI Form ..	-12-94	6-2-18	1-10-20	Attached to Shimoga District.	
Matriculation Examination Entrance Examination Accounts Branch (Madras) P. W. D. Department. Divisional Test Mysore P. W. and Railways Depts. (with distinction) Civil Accts. (Higher) Subordinate Accounts Service Examination (with credit) Book Keeping (Advanced) 1st class.	18-8-87	25-10-07	25-8-19	In charge of Audit Section including direct supervision of the Central Industrial Stores.	
Previous Examination (Bombay) B. Com. (Bom.) Subject of special study, Advanced. Accountancy and Auditing.	28-6-94	18-9-19	9-5-20	In charge of Central Industrial Stores.	
Completed Matriculation Course, undergone practical training in administration offices of P. W. D.	2-5-81	27-11-99	6-6-18	In charge of the Correspondence Branch and management of office.	
Studied up to Matriculation. ..	29-5-79	1-1-02	1-12-20	....	On other duty in Arts and Crafts Depot.
Practical experience in Commercial Accounts.	9-11-86	6-11-11	8-8-19	In charge of Loan Section.	
Matriculate; completed the Inter. of Arts Course.	2-1-90	16-10-13	13-3-19	In charge of Accounts Section.	
....	..	..	..	.. ..	On other duty.
Middle School Examination, Passed Cashier's Test.	1-7 75	1-6-99	13-3-19	Working in the Accounts Section.	
....	..	..	..		
Vide 9 below	...	..	1-12-20	....	
Studied up to Matriculation. Passed Handwriting and Dictation Test, and Typewriting (Ele.)	31-1-95	3-2-15	1-12-20	Camp duty and Typing.	
Completed Matric. Course, Passed Handwriting, Dictation Examination, Commercial Correspondence (Elementary).	20-12-90	20-5-14	7-9-17	Record work to Registering and other Miscellaneous work.	
Vide District Clerks	1874.	..	1-12-20	.. ..	On other duty.

GRADATION LIST OF THE DEPARTMENT OF INDUSTRIES AND

Serial No.	Sanctioned scale and Government Order sanctioning it	Name	Caste	Designation	Salary		
					Pay	Allowance	Total
					Rs.	Rs.	Rs.
10	G. O. 8293-4— I. & C. 4-18, dated 5-3-19.	K. Seshachar ..	Brahmin ..	Acct. Clerk .. (Permanent).	30	..	30
	Do ..	S. R. Krishnamurthy Rao ..	Do ..	Do .. (Temporary.)	30	..	30
11	Do ..	S. R. Lakshminarayana Rao ..	Do ..	Acctg. Clerk .. (Permanent.)	30	..	30
	Do ..	R. Keshava Pillai ..	Pillai ..	(Temporary) ..	30	..	30
12	Do ..	R. Kesava Pillai ..	Do ..	Typist, Junior .. (Permanent.)	30	..	30
	Do ..	U. S. Chengalroyen ..	Brahmin ..	Do .. (Temporary.)	30	..	30
13	Do ..	A. V. Sundarasastri ..	....	Statistical Clerk	30	..	30
14	Do ..	T. A. Krishna Iyer ..	Do ..	Store-keeper .. (Permanent.)	30	..	30
15	Do ..	T. R. Swaminatha Mudaliar ..	Vellala ..	Draftsman .. (Permanent.)	80	..	80
	Do ..	D. S. Beta Iyengar ..	Brahmin ..	Do .. <i>Sub-pro tem.</i>	80	..	80
16	Do ...	K. Seshachar	Do	Accountant at- tached to the Commercial Accountant, Temporary.	50	...	50
17	Do ..	S. Venkata Rao	Do ..	Do ..	40	..	40
18	G. O. 185-6— I. & C. 8 -19, dated 6-7-20.	S. Srinivasa Iya	Do ..	Maistry .. Temporary.	30	..	30
COMMERCIAL SECTION.							
19	G. O. 8596-9— I. & C. 93-9-19, dated 15-3-20.	Mr. D. Subbaiya ..	Brahmin ..	Head Clerk .. Permanent.	70	..	70
20		K. Raghavachar ..	Do ..	Accountant .. Permanent.	40	..	40
	Do ..	C. S. Seetharamaiya ..	Do ..	Do .. <i>Sub pro tem.</i>	40	..	40
21	Do ..	S. Lakshminarasimhaiya ..	Do ..	Steno Typist .. (Permanent)	40	..	40
22	Do ..	B. A. Chikkanna ..	Lingayet ..	Statistical Clerk .. (Temporary)	30	7½	37½
23	Do ..	K. V. Subramanyaswamy ..	Brahmin ..	Do ..	30	..	30
24	Do ..	B. S. Adaveesiah ..	Lingayet ..	Clerk .. (Permanent).	30	..	30
25	Do ..	T. Nityanandam ..	Vellala ..	Librarian .. (Permanent)	25	..	25
1. INDUSTRIAL AND COMMERCIAL MUSEUM.							
26	G. O. No. 2840-5 —56-84, dated 28-9-18.	S. R. Lakshminarayana Rao ..	Brahmin ..	Clerk .. (Temporary)	40	..	40
27	Do ..	Mr. B. I. L. Madava Rao ..	Do ..	Superintendent	75	..	75

COMMERCE IN MYSORE AS IT STOOD IN FEBRUARY 1921—*contd.*

Qualifications and examinations passed	Date of birth	Date of entry into service	Date of promotion to present pay	Nature and distribution of work entrusted	Remarks
Studied up to Matric. ..	15-9-76	26-7-99	1-12-20	....	On other duty.
Vide District Clerks	..	..	..	Working in Accounts Section.	
Matriculate	15-7-89	18-12-14	9-10-17	....	On other duty.
Studied up to Matric., Type-writing (Elementary).	13-5-97	..	1-12-20	....	
Type-writing (Inter.), Shorthand Commr., Corrs. (Ele). (Inter.), Book-keeping (Ele.) and S. S. L. C.	15-7-95	14-1-21	14-1-21	....	
Matriculate	..	6-1-21	6-1-21	....	Since transferred to Education Dept.
Studied up to VI Form ..	20-3-94	9-11-16	1-12-20	Working in Record Section.	
Sub-Overseer's Test	17-4-85	1-3-05		....	On other duty.
Do	24-11-87	10-7-09	1-3-19	Drawing work of the Office and also supervision of Construction works.	
Vide Director's Office	..	..	1-12-19	Working in the Audit Section.	
Practical experience in Commercial Accounts.	..	12-3-19	12-3-19	Do	
Studied up to VI Form ..	1898	18	6-7-20	Working under the Industrial Geologist.	
Matriculate, Accounts Higher ..	22-11-82	18-1-07	1-4-20	Management of Dy. Director's Office, in charge of Office Cash Accounts.	
Vide Director's Office	..	..	1-10-17	....	On other duty.
Vide District Clerks	..	..	11-5-20	Accounts work.	
S. S. L. C. Shorthand (Inter) ..	12-12-97	4-9-17	10-5-20	Typewriting works.	
Studied up to Matric. ..	21-3-83	24-2-04	1-7-20	Collection and statistics (executive.)	
S. S. L. C.	6-5-02	29-6-20	29-6-20	Do	
.. ..	1899	7-6-19	7-6-19	Road borne statistics	
.. ..	3-10-94	1-3-13	13-5-18	Library work.	
Vide Director's Office	..	..	1-12-20	....	
.. ..	..	..	..		

GRADATION LIST OF THE DEPARTMENT OF INDUSTRIES AND

Serial No.	Sanctioned scale and Government Order sanctioning it	Name	Caste	Designation	Salary		
					Pay	Allow- ance	Total
					Rs.	Rs.	Rs.
28	G. O. No. 2840-5—56-84, dated 28-9-18.	Hanumantha Rao	Brahmin ..	Clerk ..	25	..	25
		2. WEAVING FACTORY (Proper.)					
29	G. O. 523-8—I. & C. 47-16-22, dated 17-7-18	Mr. P. V. Reddi	Reddi ..	Superintendent	80	..	80
	Do ..	„ M. Krishna Rao	Brahmin ..	Do .. (Temporary)	80	..	80
30	Do ..	„ C. Madhava Moorthy Rao ..	Do ..	Accountant ..	50	..	50
31	Do ..	R. K. Krishnamurthy ..	Brahmin ..	Salesman .. (Temporary)	25	..	25
32	Do ..	„ K. Raghavendra Rao ..	Do ..	Maistry .. (Temporary).	30	..	30
33	Do ..	R. Gopalaswamy	Vellala ..	Clerk .. (Temporary)	25	..	25
34	Do ..	H. Venkata Rao	Brahmin ..	Accounts Clerk, Temporary.	30	..	30
		DEMONSTATION SECTION.					
35	523-8—I. C. 47-16-22, dated 17-7-18.	M. S. Krishna Rao	Brahmin ..	Inspector ..	60	..	60
		L. S. Venkatesh	Do ..	Do .. Temporary.	60	..	60
36	Do ..	B. J. Wesley	Christian ..	Inspector ..	50	..	50
37	Do ..	V. Narasimhaiya	Panasali ..	Weaving Demon- strator.	35	..	35
38	Do ..	K. Govinda Chetty	Bilimugga weaver.	.. ..	35	..	35
39	Do ..	P. Doddaiya	Vokkâligar ..	....	25	..	25
40	Do ..	A. Rayappa	Devanga ..	....	25	..	25
41	....	Singri Bora	Panchama ..	....	25	..	25
42	....	T. Chenniga Raju .. ..	....	....	20	..	20
43	....	Siddappa Setty .. ..	....	....	20	..	20
44	....	V. Ramaiya .. ..	....	....	20	..	20
45	....	G. Rangaswamiya .. ..	....	....	20	..	20
46	....	Yellappa Setty .. ..	....	....	20	..	20
47	....	R. Puttusamy .. ..	....	....	20	..	20
48	....	D. Narayanachar .. ..	....	....	20	..	20

[illegible]

GRADATION LIST OF THE DEPARTMENT OF INDUSTRIES AND

Serial No.	Sanctioned scale and Government Order sanctioning it	Name	Caste	Designation	Salary		
					Pay	Allowance	Total
					Rs.	Rs.	Rs.
49	....	C. N. Puttusamy ..	....	....	20	..	20
50	....	K. Hauumaptha Setty ..	....	....	20	..	20
51	....	Sadasiva Rao ..	....	..	20	..	20
	..	Vacant ..	..	....	..	..	..
	....	Vacant ..	..	....	..	..	..
52	....	Venkataiyanappa ..	....	....	15	..	15
		CENTRAL INDUSTRIAL WORK-SHOP.					
53	G. O. 9608-9— I. & C. 31-18, dated 31-3-19.	Mr. M. Amiruddin ..	Mahomedan ..	Foreman .. Rs. 100—10—150	120	..	120
		„ D. S. Beta Iyengar ..	Brahmin ..	Chargeman ..	80	..	80
54	Do ..	„ B. Munisamappa ..	Vokkaligar ..	Do .. Temporary ..	70	..	70
		Munisamappa ..	Vokaligo ..	Chargeman ..	70	..	70
55	Do ..	„ Rangasamachary ..	Goldsmith ..	Do .. (Temporary)	60	..	60
56		Rangaswamy Achar ..	Do ..	Permanent ..	60	..	60
		Ramanjalu ..	Naidu ..	Temporary ..	60	..	60
57	Do ..	B. H. Puttiah ..	Brahmin ..	Draftsman ..	60	..	60
58	Do ..	H. M. Jayam ..	Do ..	Asst. Draftsman ..	45	..	45
59	Do ..	N. Sreekantia ..	Do ..	Tracer ..	30	..	30
60	Do ..	Mr. D. Raja Rao ..	Do ..	Accountant .. Permanent.	80	..	80
61	Do ..	B. N. Panduranga Rao ..	Bhavasara Kshatriya	Asst. Accountant ..	40	..	40
62	Do ..	K. Narayana Rao ..	Brahmin ..	Do ..	30	..	30
53	Do ..	V. Srinivasachary ..	Do ..	Workshop Clerk ..	35	..	35
64	Do ..	K. S. Seetharamiah ..	Do ..	Sub-store Clerk ..	30	..	30
65	Do ..	S. Sethumadhavan ..	Do ..	Cost Clerk ..	25	..	25
66	Do ..	B. Sreenivasiah ..	Do ..	Do ..	20	..	20
67	Do ..	S. R. Chakravarthy ..	Do ..	Head Clerk ..	40	..	40

COMMERCE IN MYSORE AS IT STOOD IN FEBRUARY 1921—*contd.*

Qualifications and examinations passed	Date of birth	Date of entry into service	Date of promotion to present pay	Nature and distribution of work entrusted	Remarks
....	..	1-10-20	1-10-20	....	
....	.	5-8-20	5-8-20	....	
....	..	4-8-20	4-8-20	....	
....	..	..	..		
....	..	..	..		
....	..	16-8-20	16-8-20	....	
A practical man in Mechanical Engineering works.	1884	21-2-16	15-4-20	In charge of workshop.	
Under Director's office ..	..	..	..	.	
Workshop Training.	25-12-89	14-12-16	1-7-20	Section charge.	
Workshop Training	1873	16-8-16	15-4-19	Do	
Workshop Training	..	1-7-20	1-7-20	Section charge.	
Under gone complete course of Draftsman in R. B. A. N's Test School worked in Perambur workshop.	16-10-84	5-2-15	17-8-17	Draftsman's work	
Has undergone Correspondence course in Electrical Engineering in I. C. I. (London).	13-11-96	22-11-15	1-4-18	Drawing work in the Workshop.	
Sub-Overseer's course	1894	15-4-19	15-4-19	Preparing bills and attending to estimating and tracing works.	
Matric., Type-writing, Rev. and Accounts and G. R. S. Competitive Examination.	8-10-84	11-2-09	15-4-19	In charge of office management and accounts.	
S. S. L. C.	1-7-97	27-3-16	15-4-19	Maintaining Personal Ledger and Correspondence relating thereto and Establishment papers.	
S. S. L. C.	..	..	15-4-19	Material Register.	
Matric., Accounts and Rev. Tests.	1891	22-1-19	15-4-19	Cash Account, Bills and correspondence.	
Completed V Form Course ..	1897	15-4-19	15-4-19	Sub-Stores work.	
S. S. L. C., Typing Inter., Short-hand Ele.	22-10-99	15-3-20	..	Temporarily transferred to C. I. Stores Section.	
Completed IV Form Course ..	9-9-82	15-4-19	15-4-19	Bill Clerk's work and Records work orders.	
S. S. L. C., Completed Intermediate in Arts course	15-6-94	13-2-18	19-5-19	In charge of Current Section and correspondence.	

GRADATION LIST OF THE DEPARTMENT OF INDUSTRIES AND

Serial No.	Sanctioned scale and Government Order sanctioning it	Name	Caste	Designation	Salary		
					Pay	Allowance	Total
					Rs.	Rs.	Rs.
68	....	T. Narayana Rao	Brahmin	Typist ..	30	..	30
69	Do ..	B. N. Venkataramiah ..	Do ..	Deputy Clerk ..	25	..	25
70	Do ..	K. Mangesa Rao	Do ..	Time-keeper ..	25	..	25
		SOAP FACTORY.					
71	4954-5 N, & C. 174-19-2 dated, 9-12-19.	Mr. M. S. Krishna Rao ..	Do ..	Manager ..	70	..	70
72	....	„ T. K. Ellappa	Mahratta	Mechanic ..	50	..	50
73	2312-3—dated, 30-6-20.	B. Ramachandra Rao	Brahmin ..	Accountant ..	50	..	50
74	....	A. S. Narayana Iyer ..	Do ..	Clerk ..	30	..	30
75	....	M. L. Sivasami	Do ..	Accts. Clerk	25	..	25
76	5743-4—219-20 dated, 22-12-20.	Chinnappa	Christian ..	Engine Driver ..	30	..	30
		GOVERNMENT METAL FACTORY.					
77	G. O. 6349—I. & C. 128-19-4, dated 16-1-20.	M. D. Raju	Christian ..	Manager	100	..	100
78	....	N. Nagaraja Rao	Brahmin ..	Asst. Mechanic	50	..	50
79	....	N. N. Thippiah	Do ..	Accountant, ..	60	..	60
80	....	K. S. Krishnamurthy ..	Do ..	Accts. Clerk,	30	..	30
81	...	P. N. Venkataraman ..	Do ..	Clerk ..	30	..	30
		ART WORKSHOP.					
82	6766-7 I. & C. 126-19 dated, 26-1-1920.	T. R. Swaminatha Mudaliar ..	Vellala ..	Foreman Temporary.	100	..	100
83	....	Muthanna	Brahmin ..	Accountant ..	40	..	40
84	..	T. S. Ramakrishnan ..	Do ..	Store-keeper ..	25	..	25
85	....	H. Ramachandrasetty ..	Do ..	Do ..	20	..	20
86	....	T. Panduranga Rao	Do ..	Clerk ..	30	..	30
		ARTS AND CRAFTS DEPOT.					
87	1661-2 I. & C. 69-9-2 dated, 16-1-19.	T. V. Abboy Naidu	Vellala ..	Sales Manager	50	..	50 + 1 % Com.
88	....	H. Venkataramaiya	Vokkaligar ..	Accounts Clerk	30	..	30
89	....	T. Beta Rao	Brahmin ..	Clerk ..	20	..	20

COMMERCE IN MYSORE AS IT STOOD IN FEBRUARY 1921—*contd.*

Qualifications and examinations passed	Date of birth	Date of entry into service	Date of promotion to present pay	Nature and distribution of work entrusted	Remarks
Type-writing (Ele.) ..	23-5-88	11-1-12	14-4-19	Typist, Stationery and comparing. Despatching and Registering. Time-keeping.	
Completed S. S. L. C. Course ..	15-6-92	15-4-19	15-4-19		
Studied up to VI Form ..	Oct. 1896	15-4-19	15-4-19		
Matric., (Bombay), L. T. C. (Hon.)	2-2-95	1-10-18	1-10-19	Manufacturing Section.	
Matric., L. M. E. (Hon.) ..	30-7-91	1-12-18	1-12-18	.. .	
Intermediate (Mad) etc., failed com.	1893	14-5-19	14-5-19	Accounts work	
Mysore Lower Secondary Type-writing and Shorthand.	27-1-92	1-2-17	1-11-18	Typing and short-hand work.	
M. L. S.	20-12-97	7-5-20	7-5-20	Ast. to Acctt.	
Studied up to Lower Secondary ..	7-7-90	9-6-15	1-12-20	Engine Driver of Gas House.	
Vide Executive Establishment ..	..	..	..	....	
Machine construction Machine Drawing steam and steam Engine of Madras Government Technical Examinations.	17-9-92	13-5-18	..	....	
F. I. A. S. London	26-4-96	9-4-19	9-4-19	....	
Vide District Clerks .. ..	..	..	..	....	
Do .. ..	..	..	..	....	
Vide Director's Office	..	..	2-19	..	
....	..	..	..	..	
..	..	..	..	..	
....	..	..	..	..	
Vide District Clerk .. ..	..	..	..	....	
Vide Director's office	..	..	8-8-19	....	
Studied up to S. S. L. C., Book-keeping (Inter.) and Type-writing (Ele.)	..	..	15-4-19	....	
Completed S. S. L. C. course ..	20-10-99	27-5-19	27-5-19	..	

GRADATION LIST OF THE DEPARTMENT OF INDUSTRIES AND

Serial No.	Sanctioned scale and Government Order sanctioning it	Name	Caste	Designation	Salary		
					Pay	Allowance	Total
					Rs.	Rs.	Rs.
		INDUSTRIAL STORES.					
90	G. O. No.1312-3, dated 3-6-20.	V. R. Ekambaram Mudaliar ..	Mudaliar ..	Store-keeper and Accountant.	50		50
91		D. S. Hanumantha Rao ..	Brahmin ..	Accounts Clerk	40		40
92		S. A. Srinivasaraghavaqhar ..	Do ..	Do ..	30		30
93		Vittal Rao	Do ..	Clerk ..	20		20
		COTTAGE AND HOME INDUSTRIES INSTITUTE. BANGALORE.					
94		Mr. C. M. Garudachar	Brahmin	District organiser	100		100
95	G. O. No. 11961-72-22-19-19 dated 22-6-20.	N. Krishnaswami Rao ..	Do ..	Salesman ..	50		50
96		G. M. Mahdi Ali Mehri ..	Mahomedan ..	Accountant ..	40		40
97		Channappaiya ..	Brahmin ..	Clerk ..	30		30
		Vacant ..	....	Mechanic ..	50		50
		MYSORE.					
98		M. P. Lingappaiya ..	....	District Organiser.	100		100
99		P. Narayana Rao ..	Brahmin ..	Accountant ..	40		40
100		M. D. Narasimha Iyengar ..	Do ..	Clerk ..	30		30

COMMERCE IN MYSORE AS IT STOOD IN FEBRUARY 1921—*concl.*

Qualification and examinations passed.	Date of birth	Date of entry into service	Date of promotion to present pay	Nature and distribution of work entrusted	Remarks
Lower Secondary Examination. Studied up to Matric. Undergoing training in Commercial Subjects in International Correspondence Schools.	..	..	3-4-19		
S. S. L. C. Book-keeping (adv.) .. S. S. L. C. Book-keeping (Inter.), Correspondence (Inter.), Type- writing (Ele.), Economics (Ele.) and Banking (Ele.)	1897	6-5-19	7-8-20		
Completed S. S. L. C. Course ..		3-3-20	3-3-20		
B.A.	..	..	..	Organising Home Industries in the Districts of Bangalore, Kolar and Tumkur.	
Book-keeping, Shorthand and Typing (Inter.)	1889	..	30-8-20		
Book-keeping (Advanced) Correspondence (Inter.)	29-11-95	..	7-9-20		
Lower Secondary Typewriting (Inter.)	23-4-93	28-8-16	13-8-20		
....	...	..	...		
Completed the Matric. Course. Finished Intermediate Course in Book-keeping and Correspondence, knows Knitting, Tinsel work, etc.	..	12-2-17	..	Organising Home Industries work in Mysore and Hassan Districts.	
Book-keeping (Advanced), Correspondence and Banking (Inter.)	..	2-7-16	17-8-20	Accounts work.	
S. S. L. C. Book-keeping (Inter.); Correspondence (Inter.) and Shorthand (Ele.).	1898	15-4-19	17-8-20	....	



b. b. 2/22-23.

Encl: one 9/11:

Office of the
Director of Industries and Commerce,
Bangalore, Dated the 30th November 1922.

Jtc 121-2-6

May 1st 1923
Jtc

With reference to our personal conversation regarding the qualifications of the Fitters employed in the Department, I am attaching herewith a Statement showing the qualifications of the persons proposed to be retained. It will be seen that with the exception of Mr. Mir Sab who is a very experienced man, the others are all qualified. It would be more appropriate to designate them 'Assistant Mechanics' than as Fitters. In fact owing to reduction of staff ordinary fitting work will be done as a part of the concern and charged to it. These Fitters will do more or less the same kind of work as Mechanics. They should also be treated as belonging to the pensionable staff.

Yours Sincerely
P. Raghavendra Rao

Rajamantrapravina

P. Raghavendra Rao, Esq., B.A., B.L.,
First Member of Council,
B A N G A L O R E.

STATEMENT SHOWING THE QUALIFICATIONS OF THE ASSISTANT MECHANICS.

<u>Name.</u>	<u>Qualifications.</u>
1. Mr. Mir Seb.	A practical hand having good training in the Pumping Stations and in P.W. Workshop.
2. " K.V. Govinda Rao.	Passed out of the Mechanical Engineering School
3. " A.K. Venkatarangachetty.	- Do -
4. " B. K. Subba Rao.	- Do -
5. " M. K. Sreenivasa Iyengar.	- Do -

Atty S. Sankar
DIRECTOR.

TELEGRAPHIC ADDRESS "INDUSTRIES"

In reply please refer to

No. CC 2/22-3

CONFIDENTIAL & IMMEDIATE.

ENCL. No. one

OFFICE OF THE

DIRECTOR OF INDUSTRIES AND COMMERCE, IN MYSORE

Bangalore... 6th December... 1922.

FROM

P. G. D'SOUZA, Esq., B.A., B.L.,

Director of Industries and Commerce in Mysore

Bangalore (India)

TO

The Secretary to the Government of Mysore,
General Department,

B a n g a l o r e .

SIR,

I have the honour to forward herewith for the favourable consideration of Government a representation of Mr. C. R. Rama Rao, Assistant Superintendent of Industries; that he should be given one of the permanent appointments of Superintendents in preference to Mr. Girimaji Rao. Mr. Rama Rao was taken to the Department as soon as it was started and was appointed as Assistant Superintendent, permanent on 1-8-1916. Mr. Girimaji Rao was appointed Assistant Superintendent on the maximum pay on ²²⁻¹²⁻¹⁹¹⁷ ~~7-1-1918~~ ^{held} and to act as Superintendent on - - 11-9-1919 and he has been sub-pro-tem in that appointment since 8-2-1921.

There is a good deal of force in Mr. Rama Rao's contention that his claim to be made permanent should not be affected by the fact of Mr. Girimaji Rao having been taken on a higher pay later on.

In the proposals for re-organisation sanctioned by Government I have done away with the post of Assistant Superintendent as I was given to understand that it was not possible owing to retrenchments for me to have more than 2 men for the Districts in addition to the Industrial Engineer. At present there is one appointment of - - Superintendent, Central Industrial Workshop on Rs 200-20-400; one appointment of Superintendent on Rs 200-20-400 and one appointment of Superintendent on Rs 150-15-300. If as suggested Mr. Appadore Mudaliar ^{as Industrial Engineer} is otherwise provided for it will be possible to adjust the existing

P.T.O.

existing officers as follows:-

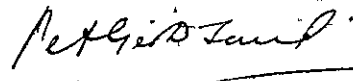
Superintendent, Central Industrial workshop - Mr. K. T. Kadaba and then we can set off the other two men Mr. Girimaji Rao and Mr. Rama Rao against the other 2 appointments. I have in my proposals for allocation explained the reasons why it is not desirable to commit ourselves to any permanent arrangements in regard to the Workshop. At the same time it is not fair to keep any of the men in suspense. Mr. Rama Rao has shown more energy and has been responsible for starting more industries than Mr. Girimaji Rao. All the three men viz., Messrs: Kadaba, Girimaji Rao and Rama Rao may be made permanent in the Department ^{their respective appointments} being counted against the posts suggested in my allocation - - proposals leaving it free to make necessary readjustments. If there is any account objection to this Mr. Rama Rao's appointment as Assistant Superintendent may be counted against one of the Mechanics and he be treated as sub-pro-tem Superintendent in the last grade.

I thought that it might have been possible to overcome these difficulties by providing ^{for} one of these men in Bhadravati, but I find that the scale of pay etc., does not afford scope for absorbing any of the Superintendents.

I have the honour to be,

Sir,

Your most obedient servant,


DIRECTOR.

BV)

Office of the
Superintendent of Industries
Shimoga & Kadur Dist.

Dated, Shimoga, 4th Decr. '22

P. G. D'Souza, Esq., B.A., B.L.,

Director of Industries & Commerce in Mysore,
B a n g a l o r e.

Dear Sir,

The Re-organisation of the Department of Industries and Commerce has been published in the Mysore Gazette and I find from it that the posts of Assistant Superintendents - have been abolished. The allocation of the existing hands to posts in the present sanctioned cadre is probably being considered now. I beg to submit the following facts regarding my case and would request you to kindly have the same taken into consideration in providing me with a suitable post.

I was first entertained in the Department of Industries and Commerce in the year 1913 as a Mechanic under Sir Alfred Chatterton and after four years strenuous work during which period I have been responsible for erection of machinery in the Districts of Bangalore, Tumkur, Shimoga and was also - placed in charge of the Sugar Cane Installation works. I was responsible for the designing of the Megasse Furnace and have had considerable experience in this class of work.

In view of my good work, I was appointed as Assistant Superintendent in the year 1916 and when the Department was re-organised in 1917, and was made permanent on non-pensionable basis I was given the grade allotted to the post. I have been since then doing work as Assistant Superintendent and for the past year and a half have been placed in charge of Superintendent of Industries post and my work has all - along been appreciated by you.

I may also add that I am the Senior most man in the Department and though in the grade of the Assistant Superintendents I am the senior, persons who have been entertained after me have been given the maximum grade. The mere fact of receiving higher emoluments should not be taken to be the decisive factor in the seniority of service.

I beg to remain,

Dear Sir,

Your most obedient servant,

C. R. Ramakrishna

Superintendent.

2 drafts.

SUBJECT.....

Diary No. of letter replied to.....

General and Revenue Secretariat

the

191

Date of issue 24.1.23.

Signed by Mr. S. R. Rao

Section 94

File No. 121-22

Serial No. 48

No.

204626

To

The Offg. Director

Li,

With reference to your letter

no. C.C. 2 of 6.12.1922 submitting

your proposals for the allocation

of the staff of ~~your dept.~~ the Dept.

of the ~~in the revised case~~

and stating among other things

that Mr. Ekambara Mudaliar

will continue as the keeper of

are directed to invite your attention

to ~~per~~ this office letter no. 2836/

over.

J.C. 115-2-88 1.11.22 Shaking

that he should not be continued
as store-keeper, and to request
that the rules of Govt. should be
strictly adhered to.

Thence etc

be

20.1.23

20.1.23

for Great Secy.

8/11

20.1.23

List of enclosures.

Copied by

Examined by

Read--

G.O.No.I.C., 2633-92/I. & C., 121-22-1 dated 24th October 1922; sanctioning the reorganisation of the department of I & C. and laying down the policy for its future working.

2. Letter No.C.C., 2 dated 13th Novr., 22, from the Offg. Director of I & C. submitting his proposals for the allocation of staff of the Department according to the revised cadre.

3. Further correspondence ending with letter No.CC, 2 dated 30th November 1922 from the same officer on the subject.

Order No. IC. 4627-9/

Dated 20th Jan 1923. 1223.

After a careful consideration of the proposals submitted by the Director, Govt. are pleased to approve of the allocation of the controlling staff of the Department as follows:-

No.	Name of appt.	Grade.	Incumbent.	Pay.
1.	Director	Rs.1400/-	Mr. P.G.D'Souza (Offg.)	Rs.1400/-
2.	Industrial Chemist	400-50-700	" S.G.Sastry	450
3.	Industrial Engineer	400-30-700	" B.G.Appadorai Modr.	400
	Superintendent I.&C.			
	Workshop.	200-20-400	" K.T.Kadaba	320
	Textile Asst.	200-20-400	" P.V.Reddi	200
	Supdt. Commercial			
	Intelligence	200-20-300	" H.K.Rama Iyengar	200
	Supdt. Of Industries	200-20-400	" K.T.Kadaba (on other duty.)	260
	-Do-	150-15-300	" Girimaji Rao S.P.T. (on other duty.)	195
8			" C.R. Rama Rao S.P.T.	225
9	Commercial Acctt.	225	" V.S.Subba Rao (temporary for 2 yrs and will continue to be treated as on deputation from the Comptroller's office).	
0.	Commercial Asst.	150-10-200	" Anantaram	

SUPERNUMERARIES.

1. Mr. R. Ananthasubrahmanyam
2. " D. Seshagiri Rao

Special Officer
(Probationer. To be under
training for 2 yrs. in the
Comptroller's Office) *At the*

400

100

2. Mr. Ananthasubrahmanyam will *be placed as Commercial*
Accountant.
continue to be employed under his pre-

sent contract till December 1923 when

it expires. ~~The Director is request-~~

The question of
~~ed to submit proposals for absorbing~~
Establishment
him in the regular cadre of the Depart-
ment he considered
~~ment~~ 3 months before the expiry of his

contract. As regards the three Proba-

tioners, Messrs. H.V. Sreekantiah, A.E.

Krishnamurthi and G.R. Josyer, the --

first two will continue to be employed

in the University and the question of

absorbing them in the Commerce Faculty

will be separately considered. Mr.

Josyer who is ~~already~~ on long leave

will be given three months notice --

under the provisions of M.S.R. and his

services dispensed with at the end of

the period.

3. The Director recommends that the

designation of "Fitters" may be altered

into "Assistant Mechanics". This is

approved. The staff of the Mechanics

and Assistant Mechanics will be fixed

as follows:-

Six Mechanics on Rs.50-5-100

- | | |
|-----------------------|----------------|
| 1. Mr. M.D. Raju | Rs.100 |
| 2. " H.R. Chandrase- | |
| khariah | 100 |
| 3. " V.T. Raghavachar | 100 |
| 4. " P.S.R. Charry | 100 (on leave) |
| 5. " T.K. Yellappa | 75 (vice no.4) |
| 6. " T.M. Gouse | 100 |
| 7. " Manikyam | 95+2 |

Four Assistant Mechanics on Rs.40-2-50

11/11/23

1. Mr. Mir Sab Services lent to a private agency in Davangere.
- " M.K.Srinivasiengar Rs.62 (Vice No)
2. " B.K.Subba Rao 670 Against
3. " K.V.Govinda Rao 670 sanction
4. " A.K.Venkataranga chetty 670 scale of Rs.40-2-5
- The excess above the maximum to be treated as personal allowance in each case.

4. The allocation of the ministerial establishment proposed by the Director in his letter dated 13th November 1922, is also approved and the same will stand as follows:-

No.	Designation.	Incumbent.	Pay. Rs.
1.	Manager	Mr. K.S. Lakshminpathiah	92 in grade 80-4-10
2.	Loans clerk	" D.Raja Rao	70 On other duty
		" K. Raghavachar	70 S.P.T.
3.	Statistical clerk	" K. Raghavachar	50 On other duty
		" G.Ananthasagar a	50 On Probation
4.	" "	" B.Chikkanna	40
5.	Librarian	" V.R.Ekabaram	40 On other duty
		" C.Seetharamiah	40 S.P.T.
6.	Correspondence clerk	S.R.Lakshminarayana Rao	35
7.	" "	C.Seetharamiah	35 On other duty
		B.S.Adavesiya	35 S.P.T.
8.	Accountant	" M.G.Cheluviah	70
9.	Accounts clerk	" T.V.Abbayanaidu	50 On other duty
		" K.Seshachar	50 S.P.T.
10.	Record Keeper	" K.Seshachar	45 On other duty
		D.Venkoba Rao	45 S.P.T.
11.	From and To clerk	D.Venkoba Rao	35 On other duty.
		T.Panduranga Rao	35 S.P.T.
12.	Assistant Record Keeper	B.S.Adevesiah	30 On other duty
		Tolasingam	30 S.P.T.
13.	Stenographer	Mr. U.S.Chengalrayen	58 in grade 50-4-70
14.	-Do-	B.Venkatesiah	47 " 35-3-50
15.	Typist	S.Devinathan	40
16.	Draftsman	Mr. T.K.Yellappa	60 on other duty
		" K.Vendant Narayana	60 S.P.T.
17.	District clerk	T.V.Subba Rao	35 in grade 30-1-35
18.	-Do-	M. Chennappiah	35 " 30-1-35

5. In modification of para 11 of G.O.No. 1090-140 dated 1st August 1917 Government are pleased to direct that the appointments as now

ordered be treated as permanent and pensionable

5. The allocation sanctioned above will t

effect from 24th October 1922.

17 of the manual IV series in this with form the subject of a & a handwritten 23.1.23

20.1.23

Genl. Secretary to Govt

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. I. C. 4627-9—I. & C. 121-22-19, dated 24th January 1923.

Department of Industries and Commerce.

Approves of the Allocation of the controlling staff and the ministerial establishment of the — according to the revised cadre.

READ—

Government Order No. I. C. 2633-92—I. & C. 121-22-1, dated the 24th October 1922, sanctioning the re-organisation of the Department of Industries and Commerce and laying down the policy for its future working.

2. Letter No. C. C. 2, dated the 13th November 1922, from the Officiating Director of Industries and Commerce, submitting his proposals for the allocation of the staff of the Department according to the revised cadre.

3. Further correspondence ending with letter No. C. C. 2, dated the 30th November 1922, from the same Officer on the subject.

ORDER No. I. C. 4627-9—I. & C. 121-22-19, DATED 24TH JANUARY 1923.

After a careful consideration of the proposals submitted by the Director, Government are pleased to approve of the allocation of the controlling staff of the Department as follows :—

No.	Name of appointment	Grade Rs.	Incumbent	Pay Rs.
1	Director	1,400	Mr. P. G. D'Souza (Offg.) ...	1,400
2	Industrial Chemist ..	400—50—700	" S. G. Sastry.. ...	450
3	Industrial Engineer ..	400—30—700	" B. G. Appadorai Mudaliar	400
4	Superintendent of Central Industrial Workshop.	200—20—400	" K. T. Kadaba ..	320
5	Textile Assistant ..	200—20—400	" P. V. Reddi ...	200
6	Superintendent, Commercial Intelligence.	200—20—300	" H. K. Rama Iyengar ...	200
7	Superintendent of Industries	200—20—400	" K. T. Kadaba (on other duty).	
			" G. S. Girimaji Rao (<i>sub pro tem</i>).	260 x
8	Do ..	150—15—300	" G. S. Girimaji Rao, (<i>sub pro tem</i> in higher grade).	
			" C. B. Rama Rao, <i>sub pro tem</i> .	195 x
9	Commercial Accountant ..	225	" V. S. Subba Rao (temporary for 2 years and will continue to be treated as on deputation from the Comptroller's Office).	225
10	Commercial Assistant ...	150—10—200	" Anantaram ..	150

Supernumeraries.

- | | | |
|-------------------------------|--|-----|
| 1. Mr. R. Ananthasubrahmanyam | ... Special Officer .. | 400 |
| 2. " D. Seshagiri Rao | ... Probationer (to be under training for two years in the Comptroller's office to take the place of the Commercial Accountant). | 100 |

No. I. C. 4627-9—I. & C. 121-22-19, DATED 24TH JANUARY 1923.

2. Mr. Ananthasubrahmanyam will continue to be employed under his present contract till December 1923 when it expires. The question of absorbing him in the regular establishment will be considered three months before the expiry of his contract. As regards the three Probationers, Messrs. H. V. Sreekantiah, A. V. Krishnamoorti and G. R. Josyer, the first two will continue to be employed in the University and the question of absorbing them in the Commerce Faculty will be separately considered. Mr. Josyer who is already on long leave will be given three months, notice under the provisions of the Mysore Service Regulations, and his services dispensed with at the end of the period.

3. The Director recommends that the designation of "Filters" may be altered into "Assistant Mechanics." This is approved. The staff of the Mechanics and Assistant Mechanics will be fixed as follows :—

Six Mechanics on Rs. 50—5—100.

		Rs.
1.	Mr. M. D. Raju ...	100
2.	" H. R. Chandrasekhariah ...	100
3.	" V. T. Raghavachar ...	100
4.	" P. S. R. Charry ...	100 (On leave)
	" T. K. Yellappa ...	75 (Vice No. 4)
5.	" T. M. Gouse ...	100
6.	" Manikyam ...	95 plus 2.

Four Assistant-Mechanics on Rs. 40—2—50.

1.	Mr. Mir Sab—Services lent to a private agency in Davangere.	
2.	" M. K. Srinivasa Iyengar Rs. 62 (vice No. 1)	Against the sanctioned scale of Rs 40—2—50. The excess above the maximum to be treated as personal allowance in each case.
2.	" B. K. Subba Rao " 67	
3.	" K. V. Govinda Rao " 67	
4.	" A. K. Venkataranga Chetty " 67	

4. The allocation of the ministerial establishment proposed by the Director in his letter dated 13th November 1922, is also approved and the same will stand as follows :—

No.	Designation	Incumbent	Pay
1	Manager	Mr. K. S. Lakshmipathiah	92 in grade 80—4—100
2	Loans clerk	" D. Raja Rao	70 on other duty
		" K. Raghavachar	70 <i>sub pro tem</i>
3	Statistical clerk	" Do	50 on other duty
		" G. Ananthasagara	50 on probation
4		" B. Chikkanna	40
5	Librarian	" V. R. Ekambaram	40 on other duty
		" C. Seetharamiah	40 <i>sub pro tem</i>
6	Correspondence clerk	" S. R. Lakshminarayana Rao	35
7	Do do	" C. Seetharamiah	35 on other duty
		" B. S. Adavesaiya	35 <i>sub pro tem</i>
8	Accountant	" M. G. Cheluviah	70
9	Accounts Clerk	" T. V. Abhayanaidu	50 on other duty
		" K. Seshachar	50 <i>sub pro tem</i>
10	Record-keeper	" Do	45 on other duty
		" D. Venkoba Rao	45 <i>sub pro tem</i>
11	From and To clerk	" Do	35 on other duty
		" T. Panduranga Rao	35 <i>sub pro tem</i>
12	Assistant Record-keeper	" B. S. Adavesaiya	30 on other duty
		" Tolasingam	30 <i>sub pro tem</i>
13	Stenographer	" U. S. Chengalrayan	58 in grade 50—4—70
14	Do	" B. Venkatesiah	47 in grade 35—3—50
15	Typist	" S. Divianathan	40
16	Draftsman	" T. K. Yellappa	60 on other duty
		" K. Vedanta Iyengar	60 <i>sub pro tem</i>
17	District Clerk	" T. V. Subba Rao	35 in grade 30—1—35
18	Do	" M. Chennappiah	35 in grade 30—1—35

No. I. C. 4627-9—I. & C. 121-22-19, DATED 24TH JANUARY 1923.

5. The allocation sanctioned above will take effect from 24th October 1922.

G. ARAVAMUDU IYENGAR,
Secy. to Govt., Genl. Dept.

To—The Officiating Director of Industries and Commerce in Mysore.
The Comptroller, Mysore Government, through Financial Secretariat,
The Registrar, Mysore University

~~Exd.~~—c. R

TELEGRAPHIC ADDRESS "INDUSTRIES"

In reply please refer to
No. *Conf 5*

ENCE. No.

GEN 21 1923
INDUST COM
B. JH.

94C 121-22-18

D 34 5

OFFICE OF THE

DIRECTOR OF INDUSTRIES AND COMMERCE, IN MYSORE.

Bangalore.....26th..January..1923.

FROM

P. G. D'SOUZA, Esq., B.A., B.L.,

Director of Industries and Commerce in Mysore

Bangalore (India)

The Secretary to the Government of Mysore,
General Department,
Bangalore.

SIR,

With reference to your letter No. IC. 4624/I & C 121-22-18 dated the 24th January 1923, I have the honor to state that Mr. V. Ekambara Mudaliar was relieved of the duties of the Store-keeper on the 8th November 1922 and the fact has already been reported to Government. He has since been employed in reconciling the finished stock of articles in the Art Workshop and since 1st January 1923, his services have been utilised as Clerk in connection with the British Empire Exhibition in accordance with Government order No. IC. 3625-6/I & C 142-22-13 dated the 6th December 1922. He has not therefore been employed as Store-keeper since 8th November 1922.

I have the honor to be,

Sir,

Your most obedient servant,

P. G. D'Souza

Director.

USC)

The fact of the relief in November 1922 might have been reported; but in the proposals re allocation the distribution of his office staff was so suggested as to mean that the person referred to would continue as store-keeper and the same was only noticed. This may be filed along with 1923 re allocation enquiry. Separated copy.

8th 12-1-23

G.R.S. VI G 341

Letter submitted

SUBJECT.....

Diary No. of letter replied to.....

Section 9 &c

File No. 21-22

Serial No. 21

General and Revenue Secretariat

Proceedings of the Government of
His Highness the Maharaja of Mysore

()

the 192

Date of issue.... 20.1.23

Read- G.O. no. 4672-9 / 341

Signed by... Mr. M. S. R. Rao

121-22-19 & 24.1.23 sanction
the allocation of the staff of
the Dept. of Ind. in the
revised cadre and fixing
pay of Mr. Ginnayi Rao
as sub pro tem Supt. of
Industries at Rs. 260 in the
Order Thereon No. made 200-20.

May this be

- i Printed ?
- ii treated as a standing order ?
- iii published in the Gazette,
English Part ?
- iv translated ?
- v placed at the disposal of the press ?
- vi published in the Gazette,
Kannada Part ?

Order 2C No. 4758-7
Modification 30.1
In supersession of
above order the following
order read above in
reference to the pay of Mr.
Ginnayi Rao, Govt. are
to direct that the pay
of Mr. Ginnayi Rao Supt.
of Industries be fixed

fixed at Rs. 280 ⁴⁵ in the S.p.t. ³⁰⁰⁰
 in the higher grade ^{supers & industries}
 in the new grade (Rs. 200 - 20 - 400).
 his permanent place being shown
 as Supt. on Rs. 270 in the grade
 150 - 15 - 300. in the higher grade
 with the fix at Rs. 280

Mon
 27.1.23

Secy
 Secy.

Recd
 29.1.23

To the Hq. ~~compt~~ Director P.C.
 Compt.

By JS
 27.1.23

List of enclosures.

Copied by

Examined by

31080

TELEGRAPHIC ADDRESS "INDUSTRIES."

In reply please refer to
No. 1386

ENCL. No.

OFFICE OF THE

DIRECTOR OF INDUSTRIES AND COMMERCE IN MYSORE

Bangalore.

12th February 1923

FROM

P. G. D. SOUZA, Esq., B.A., B.L.,

Director of Industries and Commerce in Mysore,

Bangalore (India).

To

The Secretary to the Government of Mysore,
General Department,
Bangalore.

Sir,

With reference to Government Order No: 4627-9/I&O. 121-22-19 of the 24th January 1923, - approving of the allocation of the staff of the Department as per re-organization, I have the honour to state that as it was - - decided to make the Department permanent, I had in my No: CC.2 of the 13th November 1922, requested you to obtain orders of Government to regard the posts now sanctioned as permanent and pensionable, but no mention is made in the recent Government order approving of the allocation of staff as per revised scale.

I therefore request you to obtain orders of Government to regard the establishment of the Department as permanent and pensionable.

I have the honour to be,

Sir,

Your most obedient servant,

DIRECTOR.

Submitted.

This question was
raised by this office long
before, and the file
has been worked up & submitted.
May the return of the
BV file be awaited!

SR 17-2-23

17/2

10/2